

New World Resources

Unaudited preliminary results for the year ended 31 December 2008

Amsterdam, 24 February 2009 – New World Resources N.V. ("NWR" or the "Company"), Central Europe's leading hard coal producer, today announces its preliminary unaudited financial results for the year ended 31 December 2008.

Highlights

- Revenues up 49% to EUR 2.04 billion
- EBITDA up 99% to EUR 697 million, significantly improving EBITDA margin to 34%
- Operating cash flow up 103% to EUR 523 million
- Profit for the period of EUR 352 million, up 79%
- Adjusted Earnings per A Share of EUR 1.30, up 76%
- Final dividend of EUR 0.18 per share declared, taking full year dividend (per A Share, post IPO) to EUR 0.46 per share
- Total coal production of 12.7 million tonnes in 2008
- 100% of 2009 coal volumes committed and priced
- Thermal coal at an average 2009 price of EUR 79 per tonne
- Coking coal at an average 2009 price of EUR 91.5 per tonne
- Approximately 86% of expected production coke volumes contracted, prices agreed only for the first quarter of 2009 at an average of EUR 230 per ton
- Strong balance sheet with unrestricted cash of EUR 679 million

Selected Financial and Operational Data

(EUR thousand)	2008	2007	change	
Revenues	2,041,128	1,367,098	674,030	49%
Operating result	530,544	207,515	323,029	156%
Profit before tax ⁱ	472,155	239,646	232,509	97%
Profit for the period	351,639	196,491	155,148	79%
EBITDA	697,007	350,509	346,498	99%
Total assets	2,249,538	2,032,755	216,783	11%
Net cash flow from operations	523,129	257,570	265,559	103%

Net debt	368,866	611,530	(242,664)	(40%)
Net working capital	45,751	1,525	44,226	
CAPEX	(285,094)	(82,712)	(202,382)	
Adjusted earnings per share ⁱⁱ	1.30	0.74	0.56	76%
Dividend per A Share (post IPO)	0.46	NA		
Coal and coke sales volumes ⁱⁱⁱ	12,490	13,326	(836)	(6%)
Total coal production ⁱⁱⁱ	12,663	12,897	(234)	(2%)
Average number of staff ^{iv}	21,010	21,936	(926)	(4%)
Lost-time Injury Frequency Rate - OKD ^v	13.05	15.72	(2.67)	(17%)
Lost-time Injury Frequency Rate - OKK ^{vi}	2.75	4.53	(1.78)	(39%)

ⁱ From continuing operations

Chairman's Statement

"2008 was a year of significant progress for NWR. We achieved a very positive set of financial results, delivered our production targets, stayed on track with our POP 2010 efficiency and modernisation programme and enhanced our coal reserve base. We also successfully listed on the London, Prague and Warsaw stock exchanges. Consequently, it is very sad to note that, despite an overall improving trend in our safety and health performance, seven of our colleagues died at work. This has clearly focused our attention on continuing to improve our safety and health performance.

We continue to pursue our regional growth strategy and major milestones were achieved in our Debiensko and Morcinek coking coal projects in Poland. We have the opportunity to add a new thrust to this strategy through the proposed acquisition of a shareholding of approximately 24.99% in the London-listed Ukrainian iron ore and pellet producer, Ferrexpo plc. We believe that this is a unique opportunity to diversify NWR's earnings within the attractive carbon steel raw materials value chain. It will enhance our position within the CEE region and facilitate the long-term development of potential coal opportunities in Ukraine. Our shareholders will have the opportunity to vote on this proposed acquisition and strategic alliance, which the NWR Board of Directors recommends, at a general meeting of shareholders which is expected to be held at the end of April.

The regional and global economic downturn, which gathered pace in the second half of 2008 has brought new challenges for the year ahead. Thus it is a testimony to the quality of our business and our customer relationships that we have been able to place all of our 2009 coal volumes.

ⁱⁱ Adjusted to current number of shares, see also section Earnings per Share

iii In thousands of tonnes

iv Including contractors

V OKD is a subsidiary of NWR

vi OKK is a subsidiary of NWR

Although the outlook for the industry in 2009 is very tough, I believe NWR is on the road to becoming a world-class organisation. We have a robust balance sheet and strong cash flows and hence, if we look beyond this period to the longer term, I am confident that we are well placed to fully exploit our existing reserve base as well as new opportunities."

Mike Salamon, Executive Chairman of NWR

Results overview

NWR's has delivered record revenues and profits in the year ended 31 December 2008. This achievement reflects both the strong market conditions for much of the year as well as the strategic internal measures taken to ensure the sustainability of the business in terms of production, profitability and safety.

Coal production levels were in line with earlier guidance of 12.7 million tonnes, slightly below the production levels seen in 2007.

EBITDA of EUR 697 million for 2008 represents an increase of 99% compared to the EUR 351 million achieved in the previous year, significantly improving the EBITDA margin from 26% to 34% in 2008.

Total underlying costs increased by approximately 8%, a sound performance in light of industry-wide growth in input costs throughout most of 2008.

Adjusted earnings per A Share increased by 76% to EUR 1.30, benefiting from strong revenue growth due to coal prices achieved in 2008 and partially offset by an increase in the underlying tax rate.

The Company continues to pursue strategic opportunities in the CEE region, both through organic growth as well as through acquisitions. In line with this strategy, NWR's Board of Directors (the "Board") is proposing to shareholders the acquisition of approximately 24.99% of the issued share capital of Ferrexpo plc ("Ferrexpo") for GBP 126.6 million, as announced on 20 October 2008.

2009 Contracts

Thanks to the strength of its customer relationships, NWR has managed to commit and price 100% of its expected production volumes for 2009.

Approximately 60% of the committed volumes are covered by executed contracts to date. Those contracts cover 77% of the total thermal coal volumes and 45% of the total coking coal volumes. The remaining volumes have been committed and are in the process of being documented. NWR expects all of the remaining contracts to be signed by the end of March.

The committed average thermal coal price for 2009 is EUR 79 per ton, a 14% increase compared to EUR 69 per ton for the year 2008.

The committed average price for coking coal for 2009 is EUR 91.5 per ton, a 33% decrease compared to EUR 137 per ton for the year 2008. The price decrease for coking coal fully reflects the current world economic crisis and the consequences this has for our industry. All of our key customers have been severely impacted by the downturn and were forced to robustly downsize their production. Despite these

production cuts, NWR still committed all of its planned production volume for the year, an achievement which underlines NWR's position as the region's preferred and most reliable supplier.

The large drop in steel production seen towards the end of last year created an over supply in the coke markets, which led to significant price drops as well as increased inventories. To date, NWR has managed to contract approximately 86% of the expected production volumes of coke for 2009. However given the historical volatility of this market, the Company has agreed on prices for the first quarter of 2009 only, which are at an average of EUR 230 per ton, down 21% compared to the average price for 2008.

All of the prices mentioned above are based on an exchange rate for CZK/EUR of 26. As approximately 60% of our sales contracts are Czech Koruna denominated, substantial changes in the foreign exchange rate may lead to fluctuations in the above-mentioned prices over the next quarters.

Health and safety

The health and safety of the workforce is a priority at NWR and the Company continues to strive to improve working conditions at its facilities. In 2008 the Lost-time-injury-frequency rate (which represents the number of reportable injuries after three days of absence divided by total number of hours worked expressed in millions of hours) at OKD was reduced by 17% year on year and was at 13.05 at the end of 2008 compared to 15.72 at the end of 2007.

However, it is very sad to note that, despite this overall improving trend in our safety and health performance, seven of our colleagues died at work. This clearly continues to focus our attention on our safety objectives.

Lost-time-injury-frequency rate at OKK was reduced by 39% year on year and was at 2.75 at the end of 2008 compared to 4.53 at the end of 2007.

POP 2010

Implementation of Phase I of the Productivity Optimisation Prgramme (POP 2010) is now complete and delivering the anticipated productivity and cost efficiencies. The Company continues to progress according to the expected timetable for Phase II.

Of the Phase I development sections, all four roadheaders and two drill and load equipment sets were in operation as of 31 December 2008 and performing as expected and thus significantly outperforming the old equipment sets. From the advance delivery of Phase II, a further four roadheaders have been delivered and are currently in operation. A fifth and final Phase I longwall set for low seams was put into operation at the end of January 2009.

Four out of the five new longwall equipment sets are already demonstrating the improved performance and efficiency NWR expected, as can be seen from the January 2009 mining performance shown in the table below.

	MINING PERFORMANCE IN JANUARY 2009					
	Average	Output per	Average Outpu	ut Per Man and		
	Longwall and Day (t)		Shift at Longwalls (t)			
	Other POP 2010		Other	POP 2010		
	Longwalls	Longwalls	Longwalls	Longwalls		
Karviná-Lazy Mine	800	2,706	16.7	110.0		
Karviná-ČSA Mine	1,414	4,067	25.7	90.4		
Darkov Mine	1,589	4,628	32.3	84.2		
ČSM Mine	747	3,539	14.1	70.0		

Furthermore, the new equipment has also shown significant improvements in safety.

All of the five longwall sets of Phase II are expected to be delivered, assembled and operational by the end of 2009.

The Company expects to finance these equipment purchases out of existing cash or funds borrowed under a secured loan arrangement. The Company is currently evaluating several secured financing options.

The outstanding committed CAPEX related to Phase II of POP 2010 is approximately EUR 163 million. EUR 116 million will be paid as CAPEX in 2009, while the remaining EUR 47 million has been deferred into 2010, although all the equipment will be delivered during 2009.

Update on COP 2010

The Coking Plant Optimisation Programme (COP 2010) at OKK continues on schedule.

The refurbishment of the first section of Svoboda coke plant battery No. 8 has been completed and the start-up of the chamber took place in December 2008. The superior quality of the coke being produced in the refurbished coke battery validates the decision to upgrade the No. 8 production facility.

Preparatory works for the construction of the new No. 10 coking battery at the Svoboda plant started in summer 2008 and are proceeding according to plan. The Company will continue with the project and expects it now to be finalised within the next two years.

Energy trading business

In accordance with NWR's strategy to focus on its core mining business, the Company decided to reorganise its energy assets, previously held by its subsidiaries OKD and KARBONIA PL Sp. z o.o. ("KARBONIA PL"), NWR's wholly-owned Polish subsidiary. A new entity in each of Poland and the Czech Republic was established to consolidate these assets, which comprise mainly of the energy trading business as well as local power and heat generation and distribution facilities historically developed by the subsidiaries.

In 2008, the Company's electricity trading activities experienced robust growth in sales volume and as a result, the financial performance of the electricity trading business will be presented separately this year and in future periods. Consequently, the mining division is split into two sub-segments, one representing the coal & coke business and the other representing the electricity trading business.

Polish Projects: Debiensko and Morcinek

In June 2008, NWR was granted a mining licence for the Debiensko 1 area in southern Poland by the Polish Ministry of Environment. The licence, which is valid for a 50-year period, was granted to KARBONIA PL, following an application filed with the Polish Ministry of Environment on 3 March 2008.

In November 2008, the Company initiated works for shaft sinking evaluations in the Debiensko area, which are important steps in the feasibility study and will substantiate the geological, geotechnical and hydrological conditions which will potentially be faced during shaft sinking as well as providing broader information to be used in the mining viability study. The Polish company Dalbis Sp. z o.o. was contracted to undertake this work.

NWR's independent mining consultants, J.T. Boyd, continue to work on finalising the full feasibility study for the project, which we expect to be concluded by mid 2009.

On 20 August 2008, the Czech and Polish ministries signed a treaty on cross-border mineral exploration, enabling companies from both countries to operate in the border area. The signing of this treaty, which has been ratified by the Czech parliament but still needs to be ratified by the Polish authorities, creates the legal framework needed to enable the Morcinek project to move forward.

Consequently NWR and its joint venture partner, Poland's Jastrzebska Spolka Weglowa S.A. (JSW), have begun to consider the scope and nature of the geological and pre-feasibility work required to ultimately progress this project.

Proposed acquisition of approximately 24.99% shareholding in Ferrexpo

On 20 October 2008, the Board unanimously accepted the offer made by its majority shareholder, RPG Industries SE ("RPGI"), to acquire a holding of approximately 24.99% of the issued share capital of Ferrexpo, one of Europe's largest iron ore pellet producers, for a total cash consideration of GBP 126.6 million. The transaction is subject to approval of shareholders, excluding RPGI and interested parties, and the satisfaction of certain customary conditions.

The acquisition is consistent with NWR's strategy of continuing to expand its reserve base and long term production by actively seeking growth opportunities in Central Europe and other markets which complement NWR's current operations.

The transaction is subject to independent shareholder approval and NWR expects to convene a general meeting of shareholders to consider the Ferrexpo transaction, which is expected to be held at the end of April.

Distribution of certain real estate assets

As announced on 1 October 2008, NWR transferred certain assets of the Real Estate Division to the sole shareholder of its B Shares, RPGI. The intention to make this transfer was previously disclosed in the prospectus relating to the Company's IPO

published in April 2008. Under the Company's Divisional Policy Statements, the Mining Division has the right to maintain the undisturbed continuation of its mining, coking and related operations conducted as with certain of the assets of the Real Estate Division and is entitled to unrestricted access to such assets of the Real Estate Division for use during mining operations.

The first distribution of certain assets of the Real Estate Division to RPGI was effected on 30 September 2008. The value of the dividend in kind distributed from the standalone balance sheet of the Company was EUR 89.9 million. The impact on the consolidated equity was EUR 82.6 million.

Sale of Bastro

On 2 December 2008, NWR announced that OKD concluded the sale of its mining equipment and engineering services company, OKD, BASTRO, a.s. (Bastro), to Bucyrus DBT Europe GmbH, the German subsidiary of Bucyrus International, Inc., a mining equipment manufacturer.

The sale of Bastro was a further step consistent with the Company's ongoing efforts to focus on its core business of coal mining. Bastro will continue to supply mining equipment and engineering services to OKD.

Production & Sales Volumes

Total production of coal for the full year was relatively stable in comparison to 2007. Sales volumes were also relatively stable, although there was some inventory build during the fourth quarter due to reduced demand by some customers.

Coal performance indicators (kt)	Year 2008	Year 2007	Ch	ange
Coal production	12,663	12,897	(234)	(2%)
Sales to OKK	(1,094)	(1,047)	(47)	4%
Internal consumption	(41)	(71)	30	(42%)
Sales from production	11,528	11,779	(251)	(2%)
Additional sales from inventory sell-				
out / (Inventory increase)	(140)	284	(424)	(149%)
Total Net sales	11,388	12,063	(675)	(6%)
of which			(400)	(- 0()
Coking coal	6,293	6,781	(488)	(7%)
Thermal coal	5,095	5,282	(187)	(4%)

Production of coke decreased slightly by 3%. Sales of coke decreased by 13% in the full year compared to 2007, mainly due to the sharp economic downturn in the fourth quarter of the year, which negatively impacted, in particular, foundry coke sales.

Coke performance indicators (kt)	Year 2008	Year 2007	Char	nge
Coke production	1,296	1,340	(44)	(3%)
Coke sale	1,103	1,262	(159)	(13%)

Prices

	Year ended	d 31		
(EUR/t)	Decembe	Change		
Price	2008	2007		%
Coking coal	137	86	51	59%
Thermal coal	69	48	21	44%
Coke	302	178	124	70%

Costs

Underlying costs increased by 8% in 2008 compared to 2007. These exclude the impact of the electricity trading business, non-recurring IPO advisory costs, share-based payments, and the strong appreciation of the Czech Koruna.

(EUR thousand)	Year en Dece		Change			
	2008	2007		%	% ex- FX	
Consumption of material						
and energy excl.						
electricity trading	367,443	291,699	75,744	26%	13%	
Electricity trading	212,341	72,278	140,063	194%	164%	
Service expenses	351,758	306,433	45,325	15%	3%	
Personnel expenses	428,872	334,965	93,907	28%	15%	
Total expenses	1,360,414	1,005,375	355,039	35%	22%	
Share-based payments	16,295	0	16,295			
IPO advisory costs	9,731	0	9,731			
Underlying expenses	1,122,047	933,097	188,950	20%	8%	

Mining cash cost per tonne

(EUR)	Year ended 31 December		С		
Mining and and	2008	2007		%	% ex- FX
Mining cash cost per tonne* * OKD stand-alone	74	59	15	25%	12%

Cash cost per tonne reflects the operating costs incurred in mining both coking coal and thermal coal. The main line items included are Consumption of Material and Energy, Services Expenses and Personnel Expenses. As the number shown above reflects the costs of coal mining only, it is not possible to reconcile these with the line items presented in the consolidated financial information presented by NWR on a quarterly basis and therefore the Company will continue to provide its mining cash cost per tonne as shown above to the market going forward.

NWR is committed to tight cost management and aims at 2009 cash cost per tonne below 2008 level.

Exchange rates

The Company's functional currency for financial reporting purposes is the Euro. The Czech Koruna appreciated against the Euro by approximately 11.3% between the year ended 31 December 2007 and the year ended 31 December 2008.

In October 2008, NWR unwound its EUR/CZK hedges that were in place for OKD for the period 2009-2013. This did not impact its existing hedging structures for the year 2008.

NWR expects, subject to market conditions, to put in place new hedging contracts in the first quarter of 2009 to achieve its stated policy of having 70% of its foreign currency exposure hedged.

Cash flows

Net operating cash flow for the year 2008 was EUR 523 million, an increase of 103% compared to EUR 258 million in the year 2007, mainly driven by higher revenues due to higher prices of coal and coke achieved.

Dividend

NWR's directors have proposed a final dividend for the year ended 31 December 2008 of EUR 0.18 per share. Together with the interim dividend of EUR 0.28 per share paid in October 2008, this takes the full year dividend payable to A Share holders post the IPO to EUR 0.46 per share in respect of the year ended 31 December 2008.

This represents a 35% payout ratio for 2008, reflecting the challenging economic climate as well as the unpredictability of the markets over the next 12 months. Accordingly, the Board felt a prudent attitude towards near term payout and thus preserving cash and associated strategic flexibility, whilst still retaining an attractive overall yield, was appropriate. The Board remains committed to its policy of distributing approximately 50% of its annual net income over the business cycle and expects to resume a higher payout ratio once markets show signs of improvement and greater predictability.

Further details regarding dividend payments, together with currency election and dividend mandate forms, will be available in due course from NWR's website (www.newworldresources.eu) or from the Company's registrars.

Liquidity and capital resources

As at 31 December 2008, the Company's net debt was EUR 369 million. There are no material refinancing obligations until 2012.

Cash on hand amounted to EUR 679 million.

The restricted payment basket as defined by the Indenture amounts currently to approximately EUR 233 million.

For more on the restricted payments basket, please refer to the "Liquidity and capital resources" section in the notes of the "Unaudited consolidated financial information for the year ended 31 December 2008".

CAPEX 2009

NWR plans to continue its major capital expenditure programmes in 2009, in line with the Company's strategy to invest in the long-term sustainability of its business.

Currently total capital expenditure budgeted for 2009 amounts to approximately EUR 289 million.

EUR 116 million of this is related to POP 2010.

Investment in maintenance and safety at OKD is expected to amount to approximately EUR 87 million and EUR 36 million respectively.

CAPEX at OKK is expected to amount to approximately EUR 29 million, including investment in the COP 2010 programme, maintenance and safety.

NWR also plans to spend approximately EUR 17 million on its Polish development projects in 2009.

The Company continues to review the implementation of its investment plans to ensure the optimum scheduling and cash flow enhancement.

Corporate Governance

NWR is committed to the principles of corporate governance standards consistent with international best practices. In 2008, the Board followed NWR's Corporate Governance Policy as adopted in 2007.

To ensure the maintenance of a coherent and effective system of governance and internal control, an assessment of the risk management and internal control practices within the NWR group is being undertaken. The assessment commenced in 2008 and is ongoing. The outcome will assist the Board in discharging its responsibility to ensure that the wide range of risks associated with the Group's operations is effectively managed in support of the creation and preservation of shareholder value.

The composition of the Board and its committees did not change throughout the year.

The Board intends to propose the appointment of Kostyantin Zhevago as a non-executive director of the Board at the Annual General Meeting, which is expected to be held on 28 April 2009. The proposed appointment is to be approved by NWR's shareholders.

In November 2008, the Board appointed Jan Fabian as Chief Operating Officer of NWR with the overall responsibility for the operations of KARBONIA PL and OKK. He is accountable to the Board for the authority delegated to him.

The Board believes that NWR and its subsidiaries complied with the main principles of the corporate governance standards set out by the Dutch Corporate Governance Code and UK Combined Code throughout the year ended 31 December 2008. The areas of non-compliance will be described and explained in detail in the Annual Report.

Outlook

The severity of the economic crisis is reflected in the steel market, which has seen major cuts in production with consequent knock-on effects on coking coal and coke demand and prices.

In light of these circumstances and slower than typical off-take for coking coal seen in the beginning of the year, NWR will target production of 12.1 million tonnes of coal in 2009. The Company expects approximately 52% of production to be coking coal and 48% thermal coal.

NWR has reduced output for its coking facility and is now targeting production of approximately 850 kt of coke in 2009, a 34% reduction compared to 2008.

The Company has tightened cost management, aiming at a 2009 cash cost per tonne below the 2008 level. Furthermore, the Company continues to review its strategic investment plans to optimise returns and cash flow.

NWR believes that the fundamentals for both thermal and coking coal markets remain positive in the long-term. Hence its strategy is to ensure that it will be well positioned to take full advantage of the opportunities that will arise when the economy and the coal markets begin to recover.

NWR's management will hold an analyst presentation today, Tuesday, 24 February 2009, at 11h00 CET, 10h00 GMT, during which senior management will present and discuss the financial results for the period.

Dial-in details:

The Netherlands 020 708 5073

Czech Republic (Toll free) 800 900 226

Poland (Toll free) 00800 121 2695

UK & rest of Europe +44 (0) 203 003 2666

USA 1 646 843 4608

A live webcast of the presentation will also be made available on NWR's website at www.newworldresources.eu.

Forward Looking Statements

Certain statements in this document are not historical facts and are or are deemed to be "forward-looking". The Company's prospects, plans, financial position and business strategy, and statements pertaining to the capital resources, future expenditure for development projects and results of operations, may constitute forward-looking statements. In addition, forward-looking statements generally can be identified by the use of forward-looking terminology including, but not limited to; "may", "expect", "intend", "estimate", "anticipate", "plan", "foresee", "will", "could", "may", "might", "believe" or "continue" or the negatives of these terms or variations of them or similar terminology. Although the Company believes that the expectations reflected in these forward-looking statements are reasonable, it can give no assurance that these expectations will prove to have been correct. These forward-looking statements involve a number of risks, uncertainties and other facts that may cause actual results to be materially different from those expressed or implied in these forward-looking

statements because they relate to events and depend on circumstances that may or may not occur in the future and may be beyond NWR's ability to control or predict. Forward-looking statements are not guarantees of future performances.

Factors, risk and uncertainties that could cause actual outcomes and results to be materially different from those projected include, but are not limited to, the following: risks relating to changes in political, economic and social conditions in the Czech Republic, Poland and the CEE region; future prices and demand for the Company's products, and demand for the Company's customers' products; coal mine reserves; remaining life of the Company's mines; coal production; trends in the coal industry and domestic and international coal market conditions; risks in coal mining operations; future expansion plans and capital expenditures; the Company's relationship with, and conditions affecting, the Company's customers; competition; railroad and other transportation performance and costs; availability of specialist and qualified workers; and weather conditions or catastrophic damage; risks relating to Czech or Polish law, regulations and taxation, including laws, regulations, decrees and decisions governing the coal mining industry, the environment and currency and exchange controls relating to Czech and Polish entities and their official interpretation by governmental and other regulatory bodies and by the courts; and risks relating to global economic conditions and the global economic environment. Additional risk factors will be described in the Company's annual report.

Forward-looking statements speak only as of the date of this document. The Company expressly disclaims any obligation or undertaking to release, publicly or otherwise, any updates or revisions to any forward-looking statement contained in this report to reflect any change in its expectations or any change in events, conditions, assumptions or circumstances on which any such statement is based unless so required by applicable law.

Ends

Notes for editors:

New World Resources N.V.

NWR is the sole owner of OKD a.s., the Czech Republic's largest hard coal mining company and one of the largest producers in Central Europe by revenue and volume. Serving customers in the Czech Republic, Slovakia, Austria, Poland, Hungary and Germany, the Company produced approximately 12.7 mt of coal in 2008, of which over 6.3 mt was coking coal supplied to its steel industry customers.

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Unaudited consolidated financial information for the year ended 31 December 2008

New World Resources N.V. Consolidated income statement

EUR thousand	1 January 2008 - 31 December 2008	1 January 2007- 31 December 2007
Revenues	2,041,128	1,367,098
Change in inventories of finished goods and work-in-progress	34,242	(10,308)
Consumption of material and energy Service expenses Personnel expenses Depreciation Amortization Reversal of impairment of property, plant and	(579,784) (351,758) (433,743) (158,350) (10,165)	(363,977) (306,433) (338,216) (156,931) (9,326)
equipment Reversal of impairment of receivables Net gain from material sold Gain from sale of property, plant and equipment Other operating income Other operating expenses	0 46 10,500 2,052 4,065 (27,689)	21,959 491 6,385 1,305 3,758 (8,289)
Results from operating activities	530,544	207,516
Financial income Financial expense Profit/loss on disposal of interest in subsidiaries	112,754 (171,990) 847	142,621 (110,477) (13)
Profit from continuing operations before tax	472,155	239,647
Income tax expense	(120,516)	(48,976)
Profit from continuing operations	351,639	190,671
Profit from discontinued operations	0	5,821
Profit for the period	351,639	196,492
Attributable to: Minority interest	0	6
Shareholders of the Company	351,639	196,486
Earnings per share from continuing operations Basic earnings per share (EUR) Diluted earnings per share (EUR) Earnings per share from discontinued operations Basic earnings per share (EUR)	1.36 1.36 0.00	0.76 0.76 0.02
Diluted earnings per share (EUR)	0.00	0.02

New World Resources N.V. Consolidated balance sheet

EUR thousand	31 December 2008	31 December 2007
Assets Property plant and aguinment	1 000 052	4 040 204
Property, plant and equipment Mining licences	1,088,053 167,553	1,049,381 178,683
Other financial investments	0	3,104
Long-term receivables	11,173	7,342
Deferred tax asset	154	2,438
Restricted cash	25,861	24,160
Total non-current assets	1,292,794	1,265,108
Inventories	66,060	32,461
Accounts receivable and prepayments	201,671	159,296
Derivatives	39	76,008
Income tax receivable Cash and cash equivalents	7,055 678,895	25,722 474,160
Restricted cash	3,024	0
Total current assets	956,744	767,647
Total assets	2,249,538	2,032,755
Equity and liabilities		
Shareholders equity		
Share capital	105,524	100,100
Share premium	54,971	3,679
Foreign exchange translation reserve	4,728	38,389
Restricted reserve	124,180	129,990
Equity-settled share based payments Financial instruments - hedging reserve	8,037 34,328	0
Retained earnings	314,556	105,305
Total equity	646,324	377,463
Liabilities	,	
Provisions	103,962	108,103
Long-term loans	661,961	723,856
Bond issued	290,425	289,316
Employee benefits	88,188	85,634
Deferred revenue	5,594	10,299
Deferred tax liability Other long-term liabilities	105,385 752	104,520 200
Total non-current liabilities	1,256,267	1,321,928
-		
Provisions Accounts payable and accruals	5,569 221,980	9,176 190,232
Accrued interest payable on bond	2,766	2,766
Derivatives	9,012	226
Income tax payable	11,890	58,446
Current portion of long-term loans	66,835	66,823
Short-term loans	28,540	5,695
Cash settled share-based payables	355	0
Total current liabilities	346,947	333,364
Total liabilities	1,603,214	1,655,292 2,032,755
Total equity and liabilities	2,249,538	2,032,755

New World Resources N.V.

Consolidated cash flow statement

Consolidated cash flow state		
	1 January 2008-	1 January 2007-
EUR thousand	31 December 2008 3	31 December 2007
Cash flows from operating activities		
Profit before tax and min. interest from cont. operations	472,155	239,647
Profit before tax and min. interest from disc. operations	0	8,103
Net profit before taxation and minority interest	472,155	247,750
Adjustments for:		
Depreciation	158,350	140,000
Amortization	10,165	9,326
Changes in provisions	(4,722)	(15,972)
Profit on disposal of property, plant and equipment	(2,052)	(1,377)
Profit on disposal of other financial investments	(846)	(21,523)
Interest expense, net	50,292	40,230
Change in fair value of derivatives	27,679	(43,461)
Cash-settled share-based payment transactions	355	0
Equity-settled share-based payment transactions	9,237	0
Unrealized FX gains on long-term borrowings	39	4,657
Profit before working capital changes	720,652	359,630
(Increase) / Decrease in inventories	(39,540)	8,096
(Increase) / Decrease in receivables	(17,130)	(15,067)
(Decrease) / Increase in payables	24,026	30,264
Changes in deferred revenue	(4,701)	7,086
(Increase) / Decrease in restricted cash	(4,448)	(6,370)
Net proceeds from closed currency derivatives	99,913	(0,570)
Currency translation and other non-cash movements	(32,509)	(19,872)
Cash generated from operating activities	746,263	363,767
Interest paid	(66,087)	(42,873)
Corporate income tax paid	(157,047)	(63,324)
Net cash flows from operating activities	523,129	257,570
Cash flows from investing activities		
Interest received	22,214	12,906
Purchase of land, property, plant and equipment	(285,094)	(82,712)
Proceeds from sale of other financial investments	5,929	16,382
Cash and cash equivalents of subsidiaries distributed in kind	(6,117)	(24,445)
Proceeds from sale of property, plant and equipment	2,725	2,238
Net cash flows from investing activities	(260,343)	(75,631)
Cash flows from financing activities		
Repayments of syndicated loan	(65,146)	(234,547)
Proceeds of long-term borrowings	0	301,016
Fee paid from proceeds of long term borrowings	0	(1,791)
Cash inflows from issued bond	0	300,000
Bond emission fee paid	0	(11,320)
Repayments of short-term borrowings	(5,350)	(9,355)
Proceeds of short-term borrowings	31,692	3,690
Proceeds from issued shares (IPO)	219,078	0
Transaction costs from issued shares (IPO)	(1,890)	0
Dividends paid	(235,536)	(1,076,760)
Net cash flows from financing activities	(57,152)	(729,067)
Net effect of currency translation	(899)	7,910
Net increase in cash and cash equivalents	204,735	(539,218)
Cash and Cash Equivalents at the beginning of period	474,160	1,013,378
Cash and Cash Equivalents at the end of period	678,895	474,160
Cash and each Equitarente at the one of poriod		-11-1,100

New World Resources N.V.

Consolidated statement of changes in equity

EUR thousand	Share capital	Share premium	Foreign exchange translation reserve	Restricted reserve	Equity- settled share based payment	Hedging reserve 0	Retained earnings	Total
1 January 2008	100,100	3,679	38,389	129,990	U	- 0	105,305	377,463
Currency translation	0	0	(23,677)	(1,189)	0	0	0	(24,866)
Total income and expense for the period recognised directly in equity	0	0	(23,677)	(1,189)	0	0	0	(24,866)
Other movements	0	0	0	0	0	0	(534)	(534)
Net profit for the period	0	0	0	0	0	0	351,639	351,639
Total income and expense for the period	0	0	(23,677)	(1,189)	0	0	351,105	326,239
Derivatives	0	0	0	0	0	34,328	0	34,328
Reclassification restr. reserve	0	0	0	(4,621)	0	0	4,621	0
A Shares issued in IPO A Shares issued to	5,400	211,788	0	0	0	0	0	217,188
independent directors	24	1,176	0	0	0	0	0	1,200
Dividends paid and declared	0	(161,672)	0	0	0	0	(73,864)	(235,536)
Share options Distribution in kind to	0	0	0	0	8,037	0	0	8,037
shareholder	0	0	(9,984)	0	0	0	(72,611)	(82,595)
31 December 2008	105,524	54,971	4,728	124,180	8,037	34,328	314,556	646,324

New World Resources N.V.

Consolidated statement of changes in equity

EUR thousand	Share capital	Share premium	Special liquidation reserve	Foreign exchange translation reserve	Restricted reserve	Retained earnings	Total	Minority interest	Equity Total
1 January 2007	100,018	911,840	83,967	38,628	122,144	97,749	1,354,346	0	1,354,346
Currency translation	0	0	0	(817)	0	0	(817)	0	(817)
Total income and expense for the period recognised									
directly in equity	0	0	0	(817)	0	0	(817)	0	(817)
Other movements	0	0	0	0	0	567	567	0	567
Net profit for the period	0	0	0	0	0	196,486	196,486	6	196,492
Total income and expense for the period	0	0	0	(817)	0	197,053	196,236	6	196,242
Reclassification of special liquidation reserve Dividends paid and	0	0	(83,967)	0	0	83,967	0	0	0
declared	0	(911,840)	0	0	0	(164,920)	(1,076,760)	0	(1,076,760)
Increase of share capital	82	Ó	0	0	0	Ó	82	0	82
Increase of share premium	0	3,679	0	0	0	0	3,679	0	3,679
Currency translation	0	0,010	0	0	7,846	0	7,846	0	7,846
Distribution in kind	0	0	0	578	0	(108,544)	(107,966)	(6)	(107,972)
31 December 2007	100,100	3,679	0	38,389	129,990	105,305	377,463	0	377,463

New World Resources N.V. 2008 Results

Preliminary Unaudited Financial Information for the Year Ended 31 December 2008

Corporate Information

New World Resources N.V. is a public limited liability company with its registered office at Jachthavenweg 109h, 1081 KM, Amsterdam, Netherlands. The Company is the sole producer of hard coal in the Czech Republic and a leading producer of hard coal in Central Europe on the basis of revenues and volume, and serves customers in the Czech Republic, Poland, Austria, Slovakia, Hungary and Germany. The Company is primarily focused on hard coal mining and coke production.

The Company operates four mines and two coking facilities in the Czech Republic and serves several large Central and Eastern European steel and energy producers. Its key customers are Arcelor Mittal Steel, US Steel, DALKIA, Moravia Steel, Voestalpine and ČEZ. The majority of coal and coke sales are based on long-term framework agreements, which are re-priced mainly on an annual basis.

The Company's hard coal mining business is conducted through OKD a.s. ("OKD"), a wholly-owned subsidiary of the Company. OKD produces coking coal, which accounts for 55% of the tonnage of coal sold to third parties for the year ended 31 December 2008, and which is used in steel production, and high quality thermal coal, which is used in power generation. Thermal coal, which accounts for approximately 45% of the tonnage of the Company's external coal sales for the year ended 31 December 2008, is used by utilities, heating plants and industrial companies to produce steam and electricity.

The Company's largest business in terms of revenue is the production of coking coal, which accounted for EUR 859,718 thousand in external sales during the period. Additionally, net coke sales totalled EUR 332,506 thousand during the period and thermal coal sales totalled EUR 352,295 thousand in external sales during the period.

Financial Results Overview

Revenues. The Company's revenues increased by 49%, from EUR 1,367,098 thousand in the year ended 31 December 2007 to EUR 2,041,128 thousand in the year ended 31 December 2008. This increase is mainly attributable to the increase in revenues from coal and coke sales, which was driven by higher commodity prices, and an increase in electricity trading with third parties conducted mainly by Czech-Karbon s.r.o. ("Czech Karbon").

Operating expenses. Total operating expenses increased by EUR 400,721 thousand or 35% in the year ended 31 December 2008 as compared to the year 2007. The increase is mainly due to a EUR 140,063 thousand increase in costs of electric energy purchased for electricity trading, a EUR 30,911 thousand increase in consumption of energy for coal and coke production and due to an EUR 95,527 thousand increase in personnel costs excluding employee benefits expenses.

EBITDA. EBITDA increased by EUR 346,498 thousand from EUR 350,509 thousand in the year ended 31 December 2007 to EUR 697,007 thousand in the year ended 31 December 2008. This is mainly due to an increase in operating result of EUR 323,028 thousand, as the higher revenues more than compensated for the increase in operating expenses.

Basis of Presentation

General information

The condensed consolidated financial information ("financial information") presented in this document is prepared for the year ended 31 December 2008. The financial information for the year ended 31 December 2007 represents the comparative period.

The financial information includes New World Resources N.V. and the following subsidiaries (together "the Group") as of 31 December 2008:

Consol	lidated	subsid	liaries
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Entity	% Equity = voting	Nature of Activity
Entities directly owned by New World Resources N.V.:		
OKD, a.s.	100 %	Coal mining
OKD, OKK, a.s.	100 %	Coke production
KARBONIA PL, Sp. z.o.o	100 %	Coal mining
RPG RE Property, a.s.*	100 %	Real estate management
Dukla Industrial Zone, a.s.*	100 %	Real estate management
RPG Rekultivace, a.s. *	100 %	Holding
NWR Energy, a.s.	100 %	Energy production and sale
NWR Energetyka PL Sp. z o.o.	100 %	Energy production and sale
Entities directly owned by OKD, a.s.,: OKD, BASTRO, a.s.** OKD, HBZS, a.s.	100 % 100 %	Engineering Emergency services, waste processing
Entities directly owned by NWR Energy, a.s.:		
CZECH-KARBON s.r.o.	100 %	Electricity trading
Entities directly owned by RPG Rekultivace, a.s.: *		
OKD, Rekultivace, a.s. *	100 %	Restoration activities

^{*} Entities holding real estate distributed on 30 September 2008.

The objectives of the Company are to act as a holding and finance company. The Company is the parent company of OKD, a.s. ("OKD") operating in the coal mining industry in the Czech Republic, of OKD, OKK, a.s. ("OKK") operating in the coke industry KARBONIA PL, Sp. z o.o. ("Karbonia") operating in the coal mining industry in Poland and NWR Energetyka PL Sp. z o.o. and NWR Energy, a.s. operating in the energy industry. OKD, HBZS, a.s. is providing emergency services to OKD and OKK.

See note "Changes in the consolidated group" on page 23 for information on the comparable period.

All of the Company's consolidated subsidiaries are incorporated in the Czech Republic with the exception of KARBONIA PL, Sp. z.o.o. and NWR Energetyka PL Sp. z o.o. which are incorporated in Poland.

^{**} OKD, Bastro, a.s. was sold on 1 December 2008.

Statement of compliance

This financial information for the year ended 31 December 2008 is unaudited. The presented financial information is prepared based on IFRS recognition and measurement criteria as adopted by the European Union.

The financial information has been prepared on the basis of the accounting policies and methods of compilation consistent with those applied in 31 December 2007 annual financial statements contained within the Annual Report of the Group.

Basis of preparation

The financial information is prepared on the historical cost basis except for derivative and other financial instruments, which are stated at their fair value. It is presented in Euros (EUR) and is rounded to the nearest thousand. Financial information of operations with functional currency other than EUR was translated to the Group presentation currency (EUR).

The functional currency of the Company is EUR. The functional currency of KARBONIA PL, Sp. z o.o. and NWR Energetyka PL Sp. z o.o. is Polish Zloty (PLN). The functional currency of the remaining consolidated companies is Czech Crown (CZK).

The Group is organised into two divisions: the Mining Division and the Real Estate Division. As at the end of 2007 and 2008, the Company had A Shares and B Shares outstanding. The A Shares and B Shares are tracking stocks, which are designed to reflect the financial performance and economic value of the two divisions. The A Shares track the financial performance and economic value of the Mining Division, but do not track the financial performance or economic value of the Real Estate Division, which are represented by the B Shares held by RPGI. The ownership of the A Shares and the B Shares represents an ownership interest in the Group as a whole, but does not represent a direct legal interest in the assets and liabilities of the assets of the Mining Division or the Real Estate Division, respectively. The historical financial statements of the Group, as described above reflect the results of operations and the financial position and performance of the assets and businesses currently owned and operated by the Mining Division and the Real Estate Division. As the A Shares and B Shares are tracking stocks of the same legal entity, separate financial statements are not provided. With effect from 31 December 2007, the Group has tracked the financial performance of the two divisions and presents corresponding financial information in the segmental information in its consolidated financial statements. See "Divisions" sections below presenting the segmental analysis of the Group.

In 2008, the Company's electricity trading activities incurred robust growth in sales volume. The management of the Group decided to present and follow the financial performance of the electricity trading business separately. Consequently, the Mining division is currently represented by two segments, one representing the coal & coke business and the other representing the electricity trading business.

Changes in the consolidated group

All changes in the consolidated group for the year ended 31 December 2008 qualify as business combinations involving entities under common control, except for the disposal of OKD, Bastro, a.s. sold to a third party (see below).

A business combination involving entities or businesses under common control is a business combination in which all of the Group entities or businesses are ultimately controlled by the same party or parties both before and after the business combination, and that control is not transitory.

In the absence of more specific guidance, the Group entities consistently applied the book value measurement method to all common control transactions. Differences between consideration paid and carrying value of acquired net assets are recognised as a change in consolidated equity.

An ownership interest transfer agreement between OKD as a seller of its 100% share in KARBONIA PL, Sp. z o.o. and the Company as a buyer was signed on 16 January 2008. The sale was executed on 25 January 2008. This transfer of ownership has no impact on the consolidated financial statements of the Company because after the transfer KARBONIA PL, Sp. z o.o. remains under the control of the Company.

With effective date 1 January 2008 the 100% share in Rekultivace, the 49% share in Garáže Ostrava, a.s. and OKD's internal business unit IMGE were spun-off from OKD into four legal entities. On 30 September 2008, the Company distributed these four entities together with certain promissory notes received from sale of real estate assets not used for its mining activities to the holder of B Shares (see section "Divisions and segments").

OKD, OKK a.s. merged with NWR Coking, a.s. with effective date 1 January 2008, with OKD, OKK a.s. as the legal successor. The control at the Company level did not change.

The Company established two special purpose vehicles, NWR Energy, a.s. and NWR Energetyka PL Sp. z o.o. in the second quarter of 2008. OKD's internal business unit Energetika, operating the energy assets of OKD, and the 100% share in CZECH-KARBON, s.r.o. were spun-off from OKD into NWR Energy, a.s. with effective date 1 July 2008. The purpose of NWR Energy, a.s. is to manage and operate these energy assets. The purpose of NWR Energetyka PL Sp. z o.o. is to manage and operate energy assets, which will be spun-off from "KARBONIA PL" Sp. z o.o. in the first quarter of 2009. The entities do not perform any other activities than those related to this purpose. The control at the Company level did not change.

On 1 December 2008, OKD sold its subsidiary OKD, BASTRO, a.s. to Bucyrus DBT Europe GmbH, the German subsidiary of Bucyrus International, Inc., a mining equipment manufacturer.

Non-IFRS Measures

This report contains references to certain non-IFRS measures, including EBITDA, Restricted Group EBITDA and Unrestricted Group EBITDA.

The Company defines EBITDA as net profit after tax from continuing operations before minority interest, income tax, net financial costs, depreciation and amortization, impairment of property, plant and equipment ("PPE") and gains/loss from sale of PPE. While the amounts included in EBITDA are derived from the Company's consolidated financial statements, it is not a financial measure determined in accordance with IFRS. Accordingly, EBITDA should not be considered as an alternative to net income or operating income as an indication of the Company's performance or as an alternative to cash flows as a measure of the Company's liquidity. The Company currently uses EBITDA in its business operations to, among other things, evaluate the performance of its operations, develop budgets, and measure its performance against those budgets. The Company finds it a useful tool to assist in evaluating performance because it excludes interest, taxes and other non-cash charges.

The Company presents EBITDA for the Restricted Group and the Unrestricted Group to provide investors a basis for evaluating the performance of the Restricted Group, which is comprised of subsidiaries subject to the restrictive covenants of the Indenture. The Restricted Group EBITDA excludes the results of operations of all Unrestricted Subsidiaries. The Company has computed the Unrestricted Group EBITDA using the same formula as for EBITDA, based on the financial statements for Unrestricted Subsidiaries.

Rekultivace was the only consolidated subsidiary defined as Unrestricted Subsidiary under the Indenture and generally is not bound by the restrictive covenants in the Indenture applicable to the Company. Rekultivace was distributed to the holders of the B Shares on 30 September 2008.

The Company defines net debt as total debt less cash and cash equivalents. Total debt includes issued bonds, long-term interest-bearing loans and borrowings, including current portion, plus short-term interest-bearing loans and borrowings. Total debt is based on gross amount of debt less related expenses. Interest-bearing loans, bond issues, and borrowings are measured at amortized cost.

Exchange Rates

The following table presents the FX rates used:

	Year ended 31 December			
(CZK/EUR)	2008	2007		
Average exchange rate	24.946	27.762		
Balance sheet exchange rate	26.875	26.620		

The Czech Koruna appreciated (based on the average exchange rate) by 11.29% between the year ended 31 December 2007 and the year ended 31 December 2008. This discussion does not eliminate the effects resulting from the conversion of amounts from CZK into EUR on the comparability of financial information of the Group in different periods. This can lead to an over- or understatement of change in revenue and expenses from period to period when compared to the change in

revenues in CZK. The financial information and described trends could differ considerably if the financial information was presented in CZK.

Throughout the discussion of the operating results, the financial results and performance compared to the prior period, both in Euros and percentage terms, are given in Euros. The Company may also, where deemed significant, present variances in terms of constant foreign exchange rates, marked ex-FX, which exclude the effect of currency translation differences and is a non-IFRS financial measure.

Financial Performance

Revenues of the Group increased by 49% to EUR 2,041,128 thousand in the year ended 31 December 2008. The increase is mainly attributable to an increase in prices, as shown in the table below:

	Year end Decem	Change		
Average sales prices per tonne				
(EUR)	2008	2007	у-у	y/y %
Coking coal	137	86	51	59%
Thermal coal	69	48	21	44%
Coke	302	178	124	70%

Total production of coal in 2008 decreased by 2% compared to total production in 2007. Sales from production decreased by 2%, whilst net sales, or external sales were down by 6%, due to significantly decreased sell-off from inventories.

Coal performance indicators (kt)	Year 2008	Year 2007	Char	nge
Coal production	12,663	12,897	(234)	(2%)
Sales to OKK	(1,094)	(1,047)	(47)	4%
Internal consumption	(41)	(71)	30	(42%)
Sales from production	11,528	11,779	(251)	(2%)
Additional sales from inventory sell-				(149
out / (Inventory increase)	(140)	284	(424)	%)
Total Net sales	11,388	12,063	(675)	(6%)
of which				
Coking coal	6,293	6,781	(488)	(7%)
Thermal coal	5,095	5,282	(187)	(4%)

Coke production remained fairly stable in 2008, when compared to the year 2007, while coke sales decreased by 13%, mainly due to a drop of sales in the last quarter of the year 2008.

Coke performance indicators (kt)	Year 2008	Year 2007	Char	nge
Coke production	1,296	1,340	(44)	(3%)
Coke sale	1,103	1,262	(159)	(13%)

		Year ended 31 December			
Revenues (TEUR)	2008	2007	у-у	y/y %	ex-FX
External coking coal sales (EXW) External thermal coal sales	859,718	579,800	279,918	48%	33%
(EXW)	352,295	253,495	98,800	39%	25%
External coke sales (EXW) Coal and coke transport by	332,506	224,629	107,877	48%	33%
OKD	107,034	111,425	(4,391)	(4%)	(14%)
Sale of coke by-products	22,384	24,939	(2,555)	(10%)	(19%)
Electricity trading	226,994	78,637	148,357	189%	159%
OKD other sales	83,150	56,284	26,866	48%	(5%)
Reclamation works	20,952	17,876	3,076	17%	5%
Other	36,095	20,013	16,082	80%	62%
Total	2,041,128	1,367,098	674,030	49%	33%

Czech Karbon, the electricity trading unit, has seen a significant increase in revenues to third parties. Correspondingly, the costs of electricity sold, presented in the income statement item Consumption of material and energy, also increased significantly.

	Year end	ed 31					
(EUR thousand)	December	r 200 8		Change			
Consumption of material and energy	2008	2007	у-у	y/y %	ex-FX		
Mining material	117,209	90,811	26,398	29%	16%		
Spare parts Polish coal consumption for	40,134	34,020	6,114	18%	6%		
coking Energy for coal mining	54,323	52,674	1,649	3%	(7%)		
(OKD)	95,375	67,299	28,076	42%	27%		
Energy for coking (OKK)	14,696	11,860	2,836	24%	11%		
Electricity trading	212,341	72,278	140,063	194%	164%		
Other consumption of							
material and energy	45,706	35,035	10,671	30%	17%		
Total	579,784	363,977	215,807	59%	43%		

Due to the strong increases in electricity prices in the Czech Republic, the total cost of energy increased by 39%. The increase in mining material and spare parts consumption reflects the price increase of steel used in mining equipment and higher costs relating to changing geological conditions. The increase in the line item "Polish coal consumption for coking" is due to higher coking coal prices, which is consequently reflected in the selling price of coke.

Czech Karbon, the entity that buys electricity for the Group and also sells electricity to third parties in the Czech market, increased significantly the volume of electricity trading with third parties, which is reflected in the revenues line as well as in the consumption of material and energy of the Group correspondingly.

(EUR thousand)	Year ended 31 sand) December				
Service expenses Coal and Coke transport	2008	2007		%	ex-FX
costs	107,931	114,108	(6,177)	(5%)	(15%)
Contractors Maintenance for OKD and	85,904	70,558	15,346	22%	9%
OKK Advisory expenses on	42,536	31,141	11,395	37%	23%
holding level	17,244	19,278	(2,034)	(11%)	(20%)
Reclamation works	12,148	4,616	7,532	163%	136%
Other service expenses	85,995	66,732	19,263	29%	16%
Total	351,758	306,433	45,325	15%	3%

	Year end Decem		Change		
Contractors headcount	2008	2007	у-у	y/y %	
Total	3,501	3,576	(75)	(2%)	
- of which OKD mining	3,002	3,068	(66)	(2%)	

The increase in Service expenses is mainly attributable to the increase in maintenance works at OKD and OKK and to a 22% increase in expenses for contractors. This increase is due to the increase of costs per shift by 26%, partly offset by a decrease in the headcount. The increase in maintenance costs in the year ended 31 December 2008 is due to more extensive maintenance works at the mines compared to the year 2007.

	Year ended 31 December					
(EUR thousand)	2008	2007	у-у	y/y %	ex-FX	
Personnel expenses	(433,743)	(338,216)	(95,527)	28%		15%

		Change		
2008	2007		%	
17,508	18,360	(852)	(5%)	
10,374	10,663	(289)	(3%)	
	Decer 2008 17,508	17,508 18,360	December Change 2008 2007 17,508 18,360 (852)	

Personnel expenses including employee benefits increased by 28%. The increase reflects an increase in average wages agreed with the Group's trade unions, which is based on the overall trends in Czech Republic, and bonuses and extra payments to the employees of the Group. The personnel expenses for the year ended 31 December 2008 also include the costs for share-based payments to directors and employees in the amount of EUR 16,295 thousand.

	Year ended 31 December		Change		
(EUR thousand)	2008	2007	у-у	y/y %	ex-FX
Other operating income	4,065	3,758	307	8%	(3%)
Other operating expenses Net other operating	(27,689)	(8,289)	(19,400)	234%	200%
income	(23,624)	(4,531)	(19,093)	421%	369%

Other operating income and expenses reflect, from time to time, insurance costs and payments, mining damage and indemnity, and related provisions and their release. These items should be analysed together. Other expenses are often balanced by corresponding revenues. Since the amounts are relatively low, they are sensitive to one-time effects and seasonal fluctuations. The increase in net other operating expenses in the year 2008 is mainly due to a use of provisions for the closure of Dukla mine in the amount of EUR 9,488 thousand in the year ended 31 December 2007 compared to EUR 3,669 thousand used in 2008, increase in compensations for mining damages cost by EUR 6,558 thousand to EUR 16,421 thousand, and donations to OKD foundation.

The following table compares EBITDA for the year 2007 and 2008.

	Year end Decem		1 Change y/y		
(EUR thousand)	2008	2007	у-у	%	ex-FX
EBITDA	697,007	350,509	346,498	99%	79%

The Company's EBITDA for the full year 2008 was EUR 697,007 thousand, which is EUR 350,509 thousand higher than in 2007 and represents a 99% increase.

The following table provides EBITDA for the year 2008 for Restricted and Unrestricted Subsidiaries. Unrestricted Subsidiaries represented less than 1% of the Company's EBITDA. The amount shown for unrestricted subsidiaries relates to Rekultivace, which was the only consolidated subsidiary defined as an Unrestricted Subsidiary under the Indenture. Rekultivace was distributed to RPGI on 30 September 2008.

	Consolidated Group	Restricted Subsidiaries	Unrestricted Subsidiaries
(EUR thousand) EBITDA	697,007	694,538	2,469
%	100.0%	99.6%	0.4%

As EBITDA is a non-IFRS measure, the following table provides a reconciliation of EBITDA to IFRS line items of the income statement.

	Year ended 31 Decem		
(EUR thousand)	2008	2007	
Net Profit after Tax from Continuing			
Operations	351,639	190,671	
Income Tax	120,516	48,976	
Net Financial Expenses	58,389	(32,131)	
Depreciation and Amortization	168,515	166,257	
Reversal of impairment of property, plant			
and equipment	0	(21,959)	
Gains/Losses from Sale of PPE	(2,052)	(1,305)	
EBITDA	697,007	350,509	

	Year ended 31 D	ecember Change		Year ended 31 December Change		r Change		nange			
(EUR thousand)	2008	2007	у-у	y/y %	ex-FX						
Depreciation	(158,350)	(156,931)	(1,419)	1%		(9%)					

The increase in depreciation of 1% is primarily due to an increase in the value of property, plant and equipment, which represents the base for depreciation, as calculated in EUR. After elimination of the exchange rate impact on the historical costs, depreciation would decrease by 9%. This decrease is due to lower values of new equipment, as compared to the original gross values of the replaced equipment used under IFRS.

(EUR thousand)	Year ended 31	December	Change	
Financial result	2008	2007	у-у	y/y %
Financial revenue	112,754	142,621	(29,867)	(21%)
Financial expense	(171,990)	(110,477)	(61,513)	56%
Financial result	(59,236)	32,144	(91,380)	(284%)

Financial income decreased by 21% to EUR 112,754 thousand in the year ended 31 December 2008. The decrease is mainly due to lower gain from foreign currency translation. Financial expense increased by EUR 61,513 thousand to EUR 171,990 thousand. The main reason for the increase in financial expense was the impact of the revaluation of the Company's financial derivative instruments.

Income tax

The effective income tax rate of the Group increased from 20% to 26%. The effective income tax rate calculated on the current part of the tax expense decreased from 33% to 27% mainly due to a decrease in corporate income tax rate from 24% to 21% in Czech Republic and to a decrease in non-deductible expenses in the Group. The total effective income tax rate in 2007 was reduced by a decrease in deferred tax liability due to the decline in future nominal income tax rate in the Czech Republic.

Earnings per share ("EPS")

Adjusted earnings per share for the Company increased by 76%. The adjusted earnings per A Share amounted to EUR 1.30 per A Share for the year ended 31 December 2008.

Earnings per share	Year ended 31 December				
(EUR)			200	8	2007
	Α	В	С	Company	
	Shares	Shares	Share	Company	Company
Basic EPS	1.33	746.70		1.36	0.79
Number of shares*	258,981,995	10,000	0.24	258,991,996	250,054,275
Adjusted EPS	1.30	746.70		1.33	0.74
Adjusted number of shares**	263,799,259	10,000	0	263,809,259	263,809,259
Diluted EPS	1.33	746.70		1.36	0.79
Diluted number of shares	258,981,995	10,000	0.24	258,991,996,	250,054,275
Basic EPS from continuing					
operations	1.33	746.70	0.00	1.36	0.76
Diluted EPS from continuing					
operations	1.33	746.70	0.00	1.36	0.76
Basic EPS from					
discontinued operations	0.00	0.00	0.00	0.00	0.02
Diluted EPS from					
discontinued operations	0.00	0.00	0.00	0.00	0.02

^{*} restated for the stock split of 2.5 that occurred on 5 May 2008

Cash Flow

The following table compares the main cash flow categories for the year ended 31 December 2008 to the same period of 2007.

(EUR thousand)	Year end Decen			Char	nae	
Cash flow	2008	2007	у-у	y/y %	ex-FX	
Net operating cash flow	523,129	257,570	265,559	103%		74%
Net investing cash flow	(260,343)	(75,631)	(184,712)	244%		209%
Net financing cash flow Effect of currency	(57,152)	(729,067)	671,915	(92%)		(93%)
translation	(899)	7,910	(8,809)	(111%)		(111%)
Total cash flow	204,735	(539,218)	743,953	(138%)		(130%)

Net operating cash flow for the year 2008 was EUR 523,129 thousand, compared with EUR 257,570 thousand in the year 2007. This increase in net operating cash flow was mainly attributable to higher revenues due to higher achieved prices of coal and coke.

Net investing cash flow is negative, since capital expenditure (CAPEX) is higher than the proceeds from sale of long-term assets. CAPEX increased by EUR 202,382

^{**} adjusted for the A Shares issued by the Company in the Initial Public Offering, for the A Shares granted to the five independent non-executive directors and for the conversion of one A Share into a C Share, in May 2008.

thousand to EUR 285,094 thousand in the year ended 31 December 2008, mainly related to the POP2010 equipment.

The cash flow used in financing activities was mainly influenced by dividends paid, bonds issued and IPO proceeds. The Company paid dividends in the total amount of EUR 1,076,760 thousand during 2007, dividends in the total amount of EUR 86,672 thousand in March 2008, a dividend in the amount of EUR 75,000 thousand in May 2008 (the C Share dividend), an interim dividend in the amount of EUR 73,864 thousand in October 2008. The Group also paid regular instalments on Facility 1 of the Syndicated Loan in February and August 2007 and February and August 2008. The amount of the regular instalment in February 2008 was EUR 32,315 thousand (split between EUR 23,445 thousand and CZK 224,754 thousand). The amount in August 2008 was EUR 32,831 thousand (split between EUR 23,445 thousand and CZK 224,754 thousand). In May 2008 the Company received proceeds from its IPO in the net amount of EUR 217,188 thousand.

The following table provides a cash flow overview for the year ended 31 December 2008 for Restricted and Unrestricted Subsidiaries.

(EUR thousand)	Consolidated Group	Restricted Subsidiaries	Unrestricted Subsidiaries
Cash flow	_		
Net operating cash flow	523,129	521,519	1,610
Net investing cash flow*	(260,343)	(254,082)	(6,261)
Net financing cash flow	(57,152)	(57,151)	(1)
Effect of currency translation	(899)	(928)	29
Total cash flow	204,735	209,358	(4,623)

^{*}This line includes mainly the cash held by Rekultivace, the only Unrestricted Subsidiary, which was distributed from the Group on 30 September 2008.

Liquidity and Capital Resources

The liquidity requirements of the Company arise primarily from working capital requirements, interest and principal payments on Senior Secured Facilities and the Company's 7.375% Senior Notes, dividend payments, the need to fund capital expenditures and, on a selective basis, acquisitions.

The Company completed a successful Initial Public Offering in May 2008 to raise additional financing of its activities. The Company offered 13,500,000 new shares while existing shareholders offered 81,965,345 existing shares (including the Over-Allotment Option) in the IPO. The net proceeds from the primary offer amounted to EUR 217,188 thousand (calculated as gross proceeds from the primary offering reduced by the underwriting fee and by the portion of advisory fees attributed to the primary offer).

NWR is a holding company and will rely on dividends or other distributions from subsidiaries, inter-company loans or other capital contributions to fund its liquidity requirements. The dividends, distributions or other payments from subsidiaries are expected to be funded by cash from their operations. The Group continuously

reviews its cash flow and operations, and believes that the cash generated from its operations and borrowing capacity will be sufficient to meet its working capital requirements, anticipated capital expenditures (other than major capital improvements, acquisitions or mining development projects), scheduled debt payments and distributions. To augment the existing cash and liquidity resources, the Company continues to evaluate a range of transactions, including debt financings.

The Group unwound its EUR/CZK hedges that were in place for OKD for the period 2009-2013. For 2008, there will be no changes to the existing hedging structures. All of these hedges were initiated in 2006 and time had come to adjust these to the changes in the group organization. At the same time, the changed environment resulting from recent turmoil in financial markets has shown the need for NWR to reassess its position with regard to the developments in the financial and foreign exchange markets. New hedging structures will be initiated in the first quarter of 2009 following the guidelines of hedging 70% of foreign currency exposure for the Group.

The Company paid out an A-Share dividend in the amount of EUR 73,864 thousand, EUR 0.28 per share. The dividend was paid in EUR, CZK, GBP and PLN based on the currency elections of the shareholders on 23 October 2008.

As at 31 December 2008 the Company's net debt was EUR 368,866 thousand.

Unrestricted cash on hand amounted to EUR 679 million.

The Indenture also imposes restrictions on the Company's ability to pay dividends. Generally the Company may not pay dividends or make other restricted payments, which exceed, in the aggregate, 50% of consolidated net income since 1 April 2007 (as such amounts are accrued on a quarterly basis) plus the net proceeds from the primary part of the IPO and certain other adjustments (the "restricted payment build-up capcity"). The purchase price for investments in entities other than majority owned subsidiaries would constitute restricted payments. The restricted payment build-up capacity will be reduced by the amount of the purchase price of the Ferrexpo shareholding if NWR's independent shareholders approve the transaction and it is consummated. However, the Company believes this acquisition is of strategic importance to the Company.

The restricted payment basket as defined by the Indenture amounts currently to approximately EUR 233 million.

Unrestricted Subsidiaries and Non-Core Real Estate

Rekultivace was the only consolidated subsidiary defined as Unrestricted Subsidiary under the Indenture and generally was not bound by the restrictive covenants in the Indenture applicable to the Company. While the Company has disposed of a significant amount of non-core real estate as part of its previous restructuring, it has identified additional non-core real estate and transferred these properties outside the Company on 30 September 2008.

The Unrestricted Subsidiary did not affect the financial performance of the Company significantly. The contribution to the operating profit of the Group during the year ended 31 December 2008 was less than 1%. It represented less 1% of the Company's total revenues and less than 1% of total EBITDA for the year ended 31 December 2008.

Divisions and segments

Introduction

In 2007 the Group early adopted IFRS 8 – Operating Segments. This standard requires an entity to report information about operating segments which is separately available and which is regularly evaluated by the so called "chief operating decision maker" ("CODM").

Real Estate Division and Mining Division

In 2007 the Company separated the real estate of the Group into a new division in order to provide higher transparency to the mining and real estate assets. The Group began operating two segments determined by differences in their assets and products and services produced and provided. The segments were represented by the Mining Division ("MD") and the Real Estate Division ("RED"), established internally by the Divisional Policy Statements as of 31 December 2007, 23:59. The segments are organized and managed separately according to the nature of the products and services provided, with each segment representing a separate strategic division that offers different products and services. The MD relates to coal extraction, production of coke and related operations and businesses. The RED solely provides inter-divisional service i.e. provides real estate to MD (see below). In connection to the newly operated segments MD and RED, no legal entity was established. The Company issued B Class shares to track the financial performance of the RED.

Electricity trading

In 2008, electricity trading activities incurred robust growth in sales volume. The management of the Group decided to present and follow the financial performance of the electricity trading business separately. Consequently, the Mining division is currently represented by two segments, one representing the coal & coke business and the other representing the electricity trading business. The comparable information for the year 2007 was adjusted and is presented correspondingly.

Discontinued segments

In the past, the Group also operated the transport segment (represented by Doprava) and the gas and electricity segment (represented by GGI BV). The transport segment provided transportation and related services and the gas segment related to gas extraction and related electricity production activities. The entities representing Transport and Gas and electricity segments were distributed as a dividend in kind to the Company's shareholder on 28 June 2007 and are excluded from consolidation as from that date. These entities are presented as discontinued operations in the financial information.

Relationship between the RED and the MD

As of 1 January 2008, the divisions are operated separately for accounting and reporting purposes to reflect the results of operations and the financial position of each division and to provide relevant information to the holders of the A and B Class share, the CODM for the two reportable segments is the Board of Directors of the Company.

The RED comprised of the shares and corresponding investments in the subsidiaries OKD, Rekultivace, a.s. and Garáže Ostrava, a.s., all of the assets and liabilities in the

IMGE internal business unit of OKD and all real estate assets owned by the Group at the time of the establishment of the divisions ("Real Estate Assets"). IMGE was an internal business unit of OKD specialized in land reclamation works, attributed with all real estate of OKD that was not being used for its mining and related operations. As the RED was established as of 31 December 2007, 23:59, the segment did not have any revenues or expenses in the year ended 31 December 2007.

On 30 September 2008, the first distribution of assets of the Real Estate Division to RPGI, the sole holder of the B Shares, was effected. The assets included the shares and corresponding investments in the subsidiaries RPG Rekultivace, a.s. (the sole holder of the share in OKD, Rekultivace, a.s.), RPG Garáže, a.s. (the sole holder of the share in Garáže Ostrava, a.s.), all of the assets and liabilities in the IMGE internal business unit of OKD (spun-off for the purpose of the distribution to special purpose entities named Dukla Industrial Zone, a.s. and RPG RE Property, a.s.) and certain promissory notes received for the sale of real estate assets in the nominal value of CZK 42,597 thousand (EUR 1,731 thousand). The impact of the dividend in kind on the consolidated equity of the Company was EUR 82,595 thousand.

In order to ensure fair treatment to all types of shareholders the Company has prepared and adopted the Divisional Policy Statements, approved by RPGI. The fundamental and overriding principles are that the MD has the right to maintain:

- the undisturbed continuation of its mining, coking and related operations that are currently, or which are expected by the Board of Directors of the Company to be in the future, conducted using certain of the Real Estate Assets; and
- unrestricted access to the Real Estate Assets in connection with such mining, coking and related operations.

Based on these overriding rules the MD is provided with unrestricted access to all Real Estate Assets necessary for its mining, coking and related operations for the time period, until these operations cease to exist. The Real Estate Assets include two groups of assets - buildings, constructions and similar real estate assets ("Buildings") and land.

Disclosures on Buildings

The RED provides Buildings to the MD based on the fundamental and overriding principles. The management considers this relation between the divisions as a kind of leasing relationship, where the RED provides property to the MD against remuneration. Following this approach, for Buildings the following criteria for identifying the relation between the divisions as financial leasing are met:

- the lease term is for the major part of the economic life of the asset, and
- the leased assets are of such a specialised nature that only the lessee can use them without major modifications.

The Buildings are recorded at the carrying amount in the balance sheet of the MD. Commencing 1 January 2008, the MD depreciates the Buildings. The deferred tax assets, liabilities and their impacts on the financial result of the Group related to the Real Estate Assets are divided between the divisions correspondingly to the allocation of the assets.

The Company did not revaluate the Real Estate Assets for the purpose of presentation in the segment reporting. The assets are presented in the segment reporting at book values. These values also represent the basis for depreciation. Under IFRS finance lease assets shall be valued at the present value of minimum

lease payments, which would also be the basis for depreciation under standard finance lease conditions. The RED does not charge lease payments to the MD for the access to the Real Estate Assets. Therefore the Group decided to apply the book values for the allocation of the Real Estate Assets value between the divisions. The value of Buildings provided to the MD at 31 December 2008 is EUR 323,072 thousand.

When the demand for unrestricted access to certain Real Estate Assets by the MD terminates, the overriding rules do not apply anymore and the Real Estate Assets are transferred back from the MD to the RED. This transfer becomes effective when the assets are not used for mining, coking and related operations anymore. Since the respective Buildings meet the criteria mentioned above, they will generally be fully depreciated at the moment, when mining, coking and related operations stop in the future. Therefore the transfer should include only fully depreciated assets with a zero book value. IAS 16 assumes some residual value of assets, which should equal to its estimated market value at the end of its useful life. However the Company is unable to make a reliable estimate of such residual value due to the character of the assets.

The Divisional Policy Statements determine the annual fee paid for Real Estate Assets provided by the RED to the MD (the "CAP") to be EUR 3,600 thousand per year in 2008. The annual fee paid by MD to RED represents the financing costs on the Buildings provided. The CAP is accounted for as financial expense in the MD and as financial revenue in the RED.

There is no consideration required from the MD to repay the present value of the Buildings provided in compliance with the Divisional Policy Statement. Therefore the respective amount i.e. the book value of the Buildings provided to the MD as at 31 December 2008 is presented in the equity of the MD.

Disclosures on land

Land is provided to the MD without any consideration. However the IFRS criteria for financial leasing cannot be met for land. IFRS do not provide a specific guideline for the presentation of such relationship. The Company decided to present this relationship in the segment analysis as a right to use land by the MD granted by RED. The right is depleted over the expected lifetime of mining, coking and related businesses using a linear amortization method. The management determined the value of the right being the book value of land at 31 December 2007 i.e. the date when the divisions were established. The residual amount of the right as of 31 December 2008 and 31 December 2007 was EUR 16,344 thousand and EUR 18,196 thousand respectively.

Deferred revenue corresponding to the amount of the right to use is presented in the balance sheet of the RED. The deferred revenue will be released into revenues over the period correspondingly to the depletion of the right to use the land.

The revenues and expenses of the Real Estate Division consist mainly of the financial performance of the IMGE internal business unit of OKD, a.s. and Rekultivace, which were allocated to the Real Estate Division at the date, when the divisions were set up. The financial income of the Real Estate Division also includes the fee that the Real Estate Division charges to the Mining Division for the use of the real estate provided according to the Divisional Policy Statements. The expenses include depreciation, change in deferred tax, a part of the costs relating to the spin-off and distribution of the assets of the Real Estate Division and other expenses related to the assets allocated to the Real Estate Division.

Business Segments		Mining division segment			Real Estate division segment	Inter-segment Eliminations & Adjustments	Total
EUR thousand	Coal&Coke sub-segment	Electricity trading sub- segment	Sub-segment eliminations & adjustments	Total			
		Continuing operations					
	1/1/2008 - 31/12/2008	1/1/2008 - 31/12/2008	1/1/2008 - 31/12/2008	1/1/2008 - 31/12/2008	1/1/2008 - 31/12/2008	1/1/2008 - 31/12/2008	1/1/2008 - 31/12/2008
Segment revenues							
Continuing operations							
Sales to third party	1,792,521	226,994	0	2,019,515	21,613	0	2,041,128
Sub-segment sales	650	60,129	(60,779)	0	0	0	0
Inter-segment sales	1,924	49	0	1,973	4,544	(6,517)	0
Sales to discontinued operations	0	0	0	0	0	0	0
Discontinued operations							
Sales - discontinued operations	0	0	0	0_	0	0	0
Total revenues	1,795,095	287,172	(60,779)	2,021,488	26,157	(6,517)	2,041,128
Segment result	514,427	13,434	0	527,861	2,683	0	530,544
Assets & liabilities as at 31. 12. 2008							
Segment assets	2,202,771	41,947	(3,572)	2,241,146	29,970	(21,578)	2,249,538
Segment liabilities	1,580,017	30,979	(3,572)	1,607,424	17,368	(21,578)	1,603,214

Disclosures on main financial assets allocated to the RED and not provided for mining, coking and related operations

			Eliminations	
	Mining	Real Estate	&	
EUR thousand	division	division	Adjustments	Total
	2008/12/31	2008/12/31	2008/12/31	2008/12/31
Land	1,588	19,298		20,886
Buildings and constructions	669,415	966		670,381
Plant and equipment	313,284	0		313,284
Other assets	4,682	0		4,682
Construction in progress	78,820	0		78,820
Rights to use land of Real Estate Division	16,344	0	(16,344)	0
Mining licences	167,553	0		167,553
Other financial investments	0	0		0
Long-term receivables	11,173	0		11,173
Deferred tax asset	154	0		154
Restricted cash	25,861	0		25,861
Total non-current assets	1,288,874	20,264	(16,344)	1,292,794
Inventories	66,060	0		66,060
Accounts receivable and prepayments	201,671	5,732	(5,732)	201,671
Derivatives	39	0	(3,732)	39
Income tax receivable	7,804	0	(749)	7,055
Cash and cash equivalents	674,921	3,974	(712)	678,895
Restricted cash	3,024	0		3,024
Total current assets	953,519	9,706	(6,481)	956,744
Total current assets	755,517	2,700	(0,401)	750,744
Total assets	2,242,393	29,970	(22,825)	2,249,538
Provisions	103,962	0		103,962
Long-term loans	661,961	0		661,961
Bond issued	290,425	0		290,425
Employee benefits	88,188	0		88,188
Deferred revenue	5,594	15,566	(15,566)	5,594
Deferred tax liability	105,385	0		105,385
Other long-term liabilities	752	0		752
-	1,256,267	15,566	(15,566)	1,256,267
Short-term provisions	5,569	0		5,569
Accounts payable and accruals	227,615	876	(6,511)	221,980
Accrued interest payable on bond	2,766	0	(-,-)	2,766
Derivatives	9,012	0		9,012
Income tax payable	11,713	926	(749)	11,890
Current portion of long-term loans	66,835	0	()	66,835
Short-term loans	28,540	0		28,540
Cash-settled share-based payments payable	355	0		355
payaoto _	352,405	1,802	(7,260)	346,947
	202,100			2.0,217
Total liabilities	1,608,672	17,368	(22,826)	1,603,214

Subsequent Events

No matters or circumstances have arisen since 31 December 2008 that have significantly affected, or may significantly affect, the operations, results of operations or state of affairs of the Group in subsequent accounting periods.

Off-Balance Sheet Arrangements

In the ordinary course of business, the Company is party to certain off-balance sheet arrangements. These arrangements include assets related to the construction and related geological survey work at Frenštát. These assets are maintained by OKD but are not reflected in its books. The assets were booked as costs and have not been utilised. The original cost of these assets, spent in the years 1980 to 1989, was CZK 921 million (equivalent of EUR 34 million translated with the exchange rate at 31 December 2008), of which CZK 815 million (EUR 30 million) was the value of assets located in the mine and CZK 106 million (EUR 4 million) is the value of assets located on the surface. Liabilities related to these arrangements are not reflected in the Company's balance sheets and management does not expect that these off-balance sheet arrangements will have material adverse effects on the Company's financial condition, results of operations or cash flows.

Other Commitments

Contingent liabilities

Contingent liabilities include clean up liabilities related to a decommissioned coking plant owned by OKK, and the Group's involvement in several litigation proceedings. It is not possible to estimate the exact potential exposure related to such proceedings, as the monetary value of some of the claims have not been specified and the likelihood of success in such proceedings cannot be assessed at this time. However, based on advice of counsel, management believes that the current litigation and claims will not have a significant impact on the Group's financial position. A summary of the main litigation proceedings will be included in the annual financial statements.

The Group is liable for all environmental damage caused by mining activities since the original privatisation. These future costs can be broadly split into two categories - restoration and mining damages. Restoration liabilities are liabilities to restore the land to the condition it was in prior to the mining activities or as stated in the exploration project. Mining damages are liabilities to reimburse all immediate danger caused by mining activities to third party assets.

Provisions for restoration costs are recognized as the net present value of the estimated costs. Restoration costs represent a part of the acquisition cost of fixed assets and such assets are amortised over the useful life of the mines using the sum of the digits method. The provision is compounded every year to reflect the current price level. In addition, the Group analyses the accuracy of the estimated provision annually. Any change in the estimate of restoration costs is recognized within fixed assets and is depreciated over the remaining useful life of the mines.

Contractual obligations

The Group is subject to commitments resulting from its indebtedness. These result mainly from the loans drawn by the Group and notes issued. The following table

includes contractual obligations resulting from the Syndicated Loan Agreement and the 7.375% Senior Notes due 2015.

	Oct – Dec			
(EUR thousand)	2008	2009	2010-2011	After 2011
7.375% Senior Notes due				
2015	_	_	_	300,000
Senior Secured Facilities	_	65,449	98,174	562,475
TOTAL	_	65,449	98.174	862,475

Interest has to be paid semi-annually on the 7.375% Senior Notes.

The Company may choose the interest period on the Senior Secured Facilities. The interest rate can be fixed for six months maximum with a maximum payment period of three months. The interest rate is based on EURIBOR for the EUR part and PRIBOR for the CZK part of the loan with a margin between 0.65% and 1.35% p.a. based on the financial situation of the Group.

The Group has contractual obligations to acquire property, plant and equipment in the total amount of EUR 266 million, of which EUR 158 million result from the POP 2010 program. OKK, a subsidiary of the Company, has contractual obligations in the amount of EUR 65 million relating to the overhaul of one of its coking batteries.

The Group is also subject to contractual obligations under lease contracts in the total amount of EUR 15 million, of which EUR 3 million are short term obligations.

The restricted payment basket as defined by the Indenture amounts currently to EUR 233,377 thousand.

Forward Looking Statements

Certain statements in this document are not historical facts and are or are deemed to be "forward-looking". The Company's prospects, plans, financial position and business strategy, and statements pertaining to the capital resources, future expenditure for development projects and results of operations, may constitute forward-looking statements. In addition, forward-looking statements generally can be identified by the use of forward-looking terminology including, but not limited to; "may", "expect", "intend", "estimate", "anticipate", "plan", "foresee", "will", "could", "may", "might", "believe" or "continue" or the negatives of these terms or variations of them or similar terminology. Although the Company believes that the expectations reflected in these forward-looking statements are reasonable, it can give no assurance that these expectations will prove to have been correct. These forwardlooking statements involve a number of risks, uncertainties and other facts that may cause actual results to be materially different from those expressed or implied in these forward-looking statements because they relate to events and depend on circumstances that may or may not occur in the future and may be beyond NWR's ability to control or predict. Forward-looking statements are not guarantees of future performances.

Factors, risk and uncertainties that could cause actual outcomes and results to be materially different from those projected include, but are not limited to, the following: risks relating to changes in political, economic and social conditions in the Czech Republic, Poland and the CEE region; future prices and demand for the Company's products and demand for the Company's customers' products; coal mine reserves; remaining life of the Company's mines; coal production; trends in the coal industry and domestic and international coal market conditions; risks in coal mining operations; future expansion plans and capital expenditures; the Company's relationship with, and conditions affecting, the Company's customers; competition; railroad and other transportation performance and costs; availability of specialist and qualified workers; and weather conditions or catastrophic damage; risks relating to Czech or Polish law, regulations and taxation, including laws, regulations, decrees and decisions governing the coal mining industry, the environment and currency and exchange controls relating to Czech and Polish entities and their official interpretation by governmental and other regulatory bodies and by the courts; and risks relating to global economic conditions and the global economic environment. Additional risk factors will be described in the Company's annual report.

Forward-looking statements speak only as of the date of this document. The Company expressly disclaims any obligation or undertaking to release, publicly or otherwise, any updates or revisions to any forward-looking statement contained in this report to reflect any change in its expectations or any change in events, conditions, assumptions or circumstances on which any such statement is based unless so required by applicable law.

Amsterdam, 23 February 2008

Board of Directors

Unaudited Financial Information for Restricted Subsidiaries

Please see page 32 for a description of the restricted subsidiaries.

Consolidated income statement for Restricted Subsidiaries (excluding the impact of Unrestricted Subsidiaries)

EUR thousand	1 January 2008 - 31 December 2008
Revenues	2,022,013
Change in inventories of finished goods and work-in-progress	34,306
Consumption of material and energy Service expenses Personnel expenses Depreciation Amortization Reversal of impairment of receivables Net gain from material sold Gain from sale of property, plant and equipment Other operating income Other operating expenses	(577,186) (342,772) (428,514) (157,575) (10,165) 89 10,459 1,967 4,042 (27,902)
Results from operating activities	528,762
Financial income Financial expense Profit/loss on disposal of interest in subsidiaries	113,866 (171,961) 847
Profit from continuing operations – before tax	471,514
Income tax expense	(120,094)
Profit from continuing operations	351,420
Discontinued operations	
Profit from discontinued operations	0
Profit for the period	351,420
Attributable to: Minority interest	0
Shareholders of the company	351,420

Consolidated balance sheet for Restricted Subsidiaries (excluding the impact of Unrestricted Subsidiaries)

EUR thousand	31 December 2008
Assets	
Property, plant and equipment	1,088,053
Mining licences	167,553
Long-term receivables	11,173
Deferred tax asset	154
Restricted cash	25,861
Total non-current assets	1,292,794
Inventories	66,060
Accounts receivable and prepayments	201,671
Derivatives	39
Income tax receivable	7,055
Cash and cash equivalents	678,895
Restricted cash	3,024
Total current assets	956,744
Total assets	2,249,538
Equity and liabilities Shareholders' equity	
Share capital	105,524
Share premium	54,971
Foreign exchange translation reserve	4,740
Restricted reserve	124,180
Equity-settled share based payments	8,037
Hedging reserve	34,328
Retained earnings	314,544
Total equity	646,324
Liabilities	
Provisions	103,962
Long-term loans	661,961
Bond issued	290,425
Employee benefits	88,188
Deferred revenue	5,594
Deferred tax liability	105,385
Other long-term liabilities	752
Total non-current liabilities	1,256,267
Provisions	5,569
Accounts payable and accruals	221,980
Accrued interest payable on bond	2,766
Derivatives	9,012
Income tax payable	11,890
Current portion of long-term loans	66,835
Short-term loans	28,540
Cash-settled share-based payments payable	355
Total current liabilities	346,947
Total liabilities	1,603,214
Total equity and liabilities	2,249,538

Consolidated cash flow statement for Restricted Subsidiaries (excluding the impact of Unrestricted Subsidiaries)

EUR thousand	1 January 2008- 31 December 2008
Cash flows from operating activities Profit before taxation and min. interest from cont. operations	471,515
Profit before taxation and min. interest from disc. operations Net profit before taxation and minority interest	0 471,515
Adjustments for: Depreciation Amortization	157,575 10,165
Changes in provisions Profit on disposal of property, plant and equipment Profit on disposal of other financial investments Interest expense, net	(4,807) (1,967) (846) 50,421
Change in fair value of derivatives Cash-settled share-based payment transactions Equity-settled share-based payment transactions Unrealized foreign exchange gains on long-term borrowings	27,679 355 9,237 39
Profit before working capital changes	719,366
(Increase) / Decrease in inventories (Increase) / Decrease in receivables (Decrease) / Increase in payables Changes in deferred revenue (Increase) / Decrease in restricted cash Net proceeds from closed currency derivatives Currency translation and other non-cash movements Cash generated from operating activities	(39,525) (10,565) 16,692 (4,510) (4,448) 99,913 (32,518) 744,405
Interest paid Corporate income tax paid Net cash flows from operating activities	(66,090) (156,796) 521,519
Cash flows from investing activities Interest received Purchase of land, property, plant and equipment Proceeds from sale of other financial investments Cash and cash equivalents of distributed subsidiaries (in kind) Proceeds from sale of property, plant and equipment Net cash flows from investing activities	22,088 (284,497) 5,929 (168) 2,565 (254,082)
Cash flows from financing activities Repayments of syndicated loan Proceeds of long-term borrowings Cash inflows from issued bond Bond emission fee paid	(65,146) 0 0 0
Repayments of short-term borrowings Proceeds of short-term borrowings Proceeds from issued shares (IPO) Transaction costs from issued shares (IPO) Dividends paid	(5,350) 31,692 219,078 (1,890) (235,536)
Net cash flows from financing activities	(57,151)
Net effect of currency translation Net increase in cash and cash equivalents Cash and Cash Equivalents at the beginning of period Cash and Cash Equivalents at the end of period	(928) 209,359 469,536 678,895

Unaudited Financial Information for the Fourth Quarter of the Year 2008

Unaudited consolidated income statement

EUR thousand	1 October 2008 -	1 October 2007 - 31 December
	31 December 2008	2007
Revenues	488,584	394,850
Change in inventories of finished goods and work-in-progress	27,684	(12,618)
Consumption of material and energy	(148,614)	(102,859)
Service expenses	(85,513)	(94,203)
Personnel expenses	(100,736)	(99,299)
Depreciation	(39,514)	(43,309)
Amortization	(2,582)	(2,621)
Reversal of impairment of property, plant and		
equipment	0	21,959
Reversal of impairment of receivables	69	306
Net gain from material sold	970	1,961
Gain from sale of property, plant and equipment	169	546
Other operating income	1,383	1,521
Other operating expenses	(7,266)	(4,383)
Result from operating activities	134,634	61,851
Financial income	372	59,296
Financial expense	(14,482)	(30,172)
Profit/loss on disposal of interest in subsidiaries	847	(13)
Profit from continuing operations - before tax	121,371	90,962
Income tax expense	(29,121)	(3,704)
Profit from continuing operations	92,250	87,258
Discontinued operations		
Profit from discontinued operations	0	0
Profit for the period	92,250	87,258
Attributable to:		
Minority interest	0	0
Shareholders of the company	92,250	87,258

Unaudited consolidated cash flow statement

	1 October 2008-	1 October 2007-
EUR thousand	31 December 2008	31 December 2007
Cash flows from operating activities		
Profit before tax and min. interest from cont. operations	121,371	90,963
Profit before tax and min. interest from disc. operations	0	0
Net profit before taxation and minority interest	117,945	90,961
Adjustments for: Depreciation	39,514	21,339
Amortization	2,582	2,621
Changes in provisions	958	1,911
Profit on disposal of property, plant and equipment	(169)	(576)
Profit on disposal of other financial investments	(846)	(5,222)
Interest expense, net	12,981	17,316
Change in fair value of derivatives	39,968	(36,788)
Cash-settled share-based payment transactions	(195)	0
Equity-settled share-based payment transactions Unrealized foreign exchange gains on long-term borrowings	1,713 (18,260)	0 6,267
Profit before working capital changes	199,617	97,829
Tront before working capital changes	199,017	37,029
(Increase) / Decrease in inventories	(22,958)	12,207
(Increase) / Decrease in receivables	90,379	29,763
(Decrease) / Increase in payables	(92,560)	10,956
Changes in deferred revenue	(21,008)	7,226
(Increase) / Decrease in restricted cash	(5,318)	(2,166)
Net proceeds from closed currency derivatives	99,913	(7.259)
Currency translation and other non-cash movements Cash generated from operating activities	10,290 258,355	(7,258) 148,557
- · · · · · · · · · · · · · · · · · · ·		
Interest paid	(24,782)	(22,578)
Corporate income tax paid	(69,840) 163,733	(6,647) 119,332
Net cash flows from operating activities	103,733	119,332
Cash flows from investing activities		
Interest received	6,195	4,300
Acquisition of subsidiaries Purchase of land, property, plant and equipment	(121 202)	(27.412)
Proceeds from sale of other financial investments	(121,283) 5,929	(27,412) (381)
Cash and cash equivalents of subsidiaries distributed in kind	(75)	0
Cash acquired on contribution of subsidiaries	0	0
Proceeds from sale of property, plant and equipment	182	620
Net cash flows from investing activities	(109,052)	(22,873)
Cash flows from financing activities:		
Repayments of syndicated loan	2	(687)
Proceeds of long-term borrowings	0	24,644
Fee paid from proceeds of long-term borrowings	0	(200)
Repayments of short-term borrowings	(3,908)	(4)
Proceeds of short-term borrowings	30,290	(1,253)
Proceeds from issued shares (IPO)	(20)	0
Transaction costs from issued shares (IPO) Dividends paid	(62) (73,864)	0 (276,335)
Net cash flows from financing activities	(47,542)	(253,834)
-		
Net effect of currency translation	(16,307)	8,256
Net increase in cash and cash equivalents Cash and Cash Equivalents at the beginning of period	(9,168) 688,063	(149,119) 623,280
Cash and Cash Equivalents at the end of period	678,895	474,160
Saon and Saon Equivalents at the ella of period	010,033	7/7,100

Unaudited consolidated income statement for Restricted Subsidiaries (excluding the impact of Unrestricted Subsidiaries)

	1 October 2008-
EUR thousand	31 December 2008
Revenues	488,465
Change in inventories of finished goods and work-in-progress	27,684
Consumption of material and energy	(148,536)
Service expenses	(85,444)
Personnel expenses	(100,765)
Depreciation	(39,518)
Amortization	(2,582)
Reversal of impairment of property, plant and equipment	0
Reversal of impairment of receivables	68
Net gain from material sold	970
Gain from sale of property, plant and equipment	169
Other operating income	1,388
Other operating expenses	(7,271)
Results from operating activities	134,628
Financial income	365
Financial expense	(14,481)
Profit/loss on disposal of interest in subsidiaries	847
Profit/(loss) from continuing operations - before tax	121,360
Income tax expense	(29,122)
Profit/(loss) from continuing operations	92,238
Discontinued operations	
Profit/(loss) from discontinued operations	0
Profit/(loss) for the period	92,238
Attributable to:	
Minority interest	0
milionity interest	· ·
Shareholders of the company	92,238

Unaudited consolidated cash flow statement for Restricted Subsidiaries (excluding the impact of Unrestricted Subsidiaries)

(1 October 2008-
EUR thousand	31 December 2008
Cash flows from operating activities	404.050
Net profit before tax and min. interest from continuing operations Net profit before tax and min. interest from discontinued operations	121,359
Net profit before taxation and minority interest	121,359
Adjustments for:	121,000
Depreciation	39,518
Amortization	2,582
Changes in provisions	959
Profit on disposal of property, plant and equipment Profit on disposal of other financial investments	(169) (846)
Interest expense, net	12,983
Change in fair value of derivatives	39,968
Cash-settled share-based payment transactions	(195)
Equity-settled share-based payment transactions	1,713
Unrealized foreign exchange gains on long-term borrowings	(18,259)
Profit before working capital changes	199,613
(Increase) / Decrease in inventories	(22,958)
(Increase) / Decrease in receivables	92,110
(Decrease) / Increase in payables	(92,955)
Changes in deferred revenue (Increase) / Decrease in restricted cash	(20,817) (5,318)
Net proceeds from closed currency derivatives	99,913
Currency translation and other non-cash movements	7,950
Cash generated from operating activities	257,538
Interest paid	(24,786)
Corporate income tax paid	(69,589)
Net cash flows from operating activities	163,163
Cash flows from investing activities	
Interest received	6,197
Purchase of land, property, plant and equipment Proceeds from sale of other financial investments	(120,686) 5,929
Cash and cash equivalents of subsidiaries distributed in kind	0,929
Cash acquired on contribution of subsidiaries	0
Proceeds from sale of property, plant and equipment	108
Net cash flows from investing activities	(108,451)
Cash flows from financing activities:	
Repayments of syndicated loan	2
Proceeds of long-term borrowings	0
Cash inflows from issued bond	0
Bond emission fee paid Repayments of short-term borrowings	0 (3,908)
Proceeds of short-term borrowings	30,290
Proceeds from issued shares (IPO)	0
Transaction costs from issued shares (IPO)	-62
Dividends paid	(73,864)
Net cash flows from financing activities	-47,540
Net effect of currency translation	(16,338)
Net increase in cash and cash equivalents	(9,167)
Cash and Cash Equivalents at the beginning of period Cash and Cash Equivalents at the end of period	688,061 678,894
Cash and Cash Equivalents at the end of period	010,034