

# TRANSLATION OF THE PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF NEW WORLD RESOURCES N.V.

In preparing this document, an attempt has been made to translate as literally as possible without jeopardizing the overall continuity of the text. Inevitably, however, differences may occur in translation and if they do, the Dutch text will govern by law. In this translation, Dutch legal concepts are expressed in English terms and not in their original Dutch terms. The concepts concerned may not be identical to concepts described by the English terms as such terms may be understood under the laws of other jurisdictions.



The left-hand column contains the current English translation of the articles of association of New World Resources N.V. with corrections to the translation. The right-hand column contains only the proposed amendments to the legally binding Dutch version of the Articles of Association of New World Resources N.V.

CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
Definitions Article 1. 1.1.In these articles of association, the following terms shall have the following meanings:	
"A Business" means for so long as such business is held by the Company the business as further described in article 33, including the Business Assets, but in each case subject to the Liabilities to the extent such Liabilities relate thereto or as described in these articles of association.	"A Business" has the meaning set out in article 33 paragraph 1 of these Articles of Association.
"Annual Accounts" means the annual accounts of the Company and, where the context so requires, the consolidated annual accounts.	"Annual Accounts" means the annual accounts of the Company and, where the context so requires, the consolidated annual accounts of the Company and its Subsidiaries.
"Articles of Association" means the articles of association of the Company as they shall read from time to time.	
"A Result" means the results of the Company that are attributed to the A Business in accordance with articles 29 and 30.	
"A Share" means any A Share in the capital of the Company with the letter indication A.	
"B Business" means for so long as such business is held by the Company, the business of the Real Estate Assets, Garáže, Rekultivace and IMGE but subject to the Liabilities as described in article 33 paragraph 2 of these Articles.	"B Business" has the meaning set out in article 33 paragraph 2 of these Articles of Association.



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
"B Result" means the results of the Company	
that are attributed to the B Business in	
accordance with articles 29 and 30.	
"B Share" means any B Share in the capital of	
the Company with the letter indication B.	
"Board of Directors" means the Board of	
Directors of the Company.	
"Business" means, unless the contrary is	
apparent each of the A Business and the B	
Business.	
"Business Assets" means, in respect of the A	
Business, that business and the assets, rights,	
benefits and other property owned by the	
Company which are exclusively or principally	
used, and accounted for by that A Business	
(including the goodwill attached to such	
business). In case such business, assets, rights,	
benefits or property which are disposed of,	
"Business Assets" shall include the proceeds of	
the disposal and the income generated therefrom	
(as such may be reinvested from time to time).	
"Chairman" means the Chairman of the Board of	
Directors.	
"Commencement Time" means eleven hours	
and fifty-nine minutes post meridiem Central	
European Time (11: 59 p.m. CET) at the thirty-	
first day of December two thousand and seven	
(31 December 2007).	
"Company" means the company, the internal	"Company" means New World Resources N.V.
organisation of which is governed by the Articles	
of Association.	
(IDCC) magneths Dutch Chill Code ("Dunce d'Il	
"DCC" means the Dutch Civil Code ("Burgerlijk	
Wetboek").	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
	"Divisional Policy Statements" means the
	Divisional Policy Statements issued by the Board
	of Directors with regard to the duties and
	responsibilities of the Board of Directors and other
	matters in relation to the A Business and the B
	Business and the A Shares and the B Shares, as
	amended from time to time in accordance with
	these Articles of Association.
"Garáže" means, subject to article 33 paragraph	"Garáže" means, subject to article 33 paragraph
2, all of the issued share capital in Garáže	2, all of the issued share capital in Garáže
Ostrava, a.s., owned by the NWR Group, a	Ostrava, a.s., owned by the NWR Group, a
company organized under the laws of the Czech	company organized under the laws of the Czech
Republic, having its seat at: Ostrava-Moravská	Republic, having its seat at: Ostrava-Moravská
Ostrava, Výstavište Cerná Louka 1167, Pavilon	Ostrava, Výstavište Cerná Louka 1167, Pavilon K,
K, Postal Code 728 26 and Identification number:	Postal Code 728 26 and Identification number:
25360817 and all rights, title and interest in or to	25360817 and all rights, title and interest in or to
and income related to or derived from the shares	and income related to or derived from the shares
in Garáže Ostrava, a.s. as they are	in Garáže Ostrava, a.s. as they are supplemented,
supplemented, modified or reduced subsequently	
(including any business, rights, benefits, shares in	
companies into which the shares in Garáže	into which the shares in Garáže Ostrava, a.s. have
Ostrava, a.s. have been transferred or spun-off in	,
preparation for transfer (provided that the only	transfer (provided that the only assets of such
assets of such companies are assets of the B	companies are assets of the B Business) out of
Business) out of the NWR Group or as part of the	•
administration of the assets related to or derived	the assets related to or derived from the shares in
from the shares in Garáže Ostrava, a.s., whether	Garáže Ostrava, a.s., whether existing on the
existing on the Commencement Time or arising	Commencement Time or arising after the
after the Commencement Time), including the	Commencement Time), including the goodwill
goodwill attached to the shares in Garáže	attached to the shares in Garáže Ostrava, a.s., as
Ostrava, a.s., as well as the business, assets,	well as the business, assets, rights, benefits or
rights, benefits or property that are incidental to	property that are incidental to the ownership and
the ownership and management of the shares in	management of the shares in Garáže Ostrava, a.s.
Garáže Ostrava, a.s. or which arise from the	or which arise from the disposal of such shares
disposal of such shares and the income	and the income generated therefrom (as such may
generated therefrom (as such may be reinvested	be reinvested from time to time).
from time to time).	,
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CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
"General Meeting" or "General Meeting of Shareholders" means the body of the Company consisting of the Shareholders or (as the case may be) a meeting of Shareholders (or their representatives) and other persons entitled to attend such meetings.  "IMGE" means, subject to article 33 paragraph 2,	"IMGE" means, subject to article 33 paragraph 2,
all assets accounted for at the Commencement Time in favour of the IMGE internal business unit of OKD, a.s. and all rights, rental or lease income, title and interest in or to the IMGE internal business unit of OKD a.s. as they are supplemented, modified or reduced subsequently (including any business, rights, benefits, shares in companies into which the IMGE internal business unit of OKD a.s. have been transferred or spunoff in preparation for transfer (provided that the only assets of such companies are assets of the B Business) out of the NWR Group or as part of the administration of the assets related to or derived from the IMGE internal business unit of OKD a.s., whether existing on the Commencement Time or arising after the Commencement Time), including the goodwill attached to the IMGE internal business unit of OKD a.s., as well as the business, assets, rights, benefits or property that are incidental to the ownership and management of the IMGE internal business unit of OKD a.s. or which arise from the disposal of such business unit and the income generated therefrom (as such may be reinvested from time to time).	all assets accounted for at the Commencement. Time in favour of the IMGE internal business unit of OKD, a.s. and all rights, rental or lease income, title and interest in or to the IMGE internal business unit of OKD a.s. as they are supplemented, modified or reduced subsequently (including any business, rights, benefits, shares in companies into which the IMGE internal business unit of OKD a.s. have been transferred or spun-off in preparation for transfer (provided that the only assets of such companies are assets of the B-Business) out of the NWR Group or as part of the administration of the assets related to or derived from the IMGE internal business unit of OKD a.s., whether existing on the Commencement Time or arising after the Commencement Time), including the goodwill attached to the IMGE internal business unit of OKD a.s., as well as the business, assets, rights, benefits or property that are incidental to the ownership and management of the IMGE internal business unit of OKD a.s. or which arise from the disposal of such business unit and the income generated therefrom (as such may be reinvested from time to time).
"in writing" means by letter, by telecopier fax, by e-mail, or by message which is transmitted via any other electronic means of communication, provided the relevant message is legible and reproducible.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
"Liabilities" means losses, liabilities debts,	
costs, charges, actions, proceedings, claims,	
demands, duties and obligations of every	
description, including fines and penalties, whether	
deriving from contract, law, statute or otherwise,	
whether present or future, actual or contingent,	
known or unknown, ascertained or unascertained,	
claimed or unclaimed, disputed or acknowledged	
and whether relating to contracts or other	
obligations which have been wholly or partly	
completed or performed and whether owed or	
incurred severally or jointly and whether owed as	
principal or surety (including, without limitation,	
accrued tax liabilities and regulatory fines).	
"NWR Group" means the Company or any of its	"NWR Group" means the Company and its
subsidiaries.	Subsidiaries, collectively.
- Cabonalarioor	Cubolalianos, concoursiy.
"OKD, a.s." means OKD, a.s., a company	"OKD, a.s." means OKD, a.s., a company
organized under the laws of the Czech Republic,	organized under the laws of the Czech Republic,
having its seat at: Prokesovo namesti 6/2020,	having its seat at: Prokesovo namesti 6/2020,
Ostrava-Moravska Ostrava, Postal Code 728 30	Ostrava-Moravska Ostrava, Postal Code 728 30
and Identification number: 26863154.	and Identification number: 26863154.
"Policy Statements" means policy statements	"Policy Statements" means policy statements
issued by the Board of Directors with regards to	issued by the Board of Directors with regards to
the duties and responsibilities of the Board of	the duties and responsibilities of the Board of
Directors and other matters in relation to the A	Directors and other matters in relation to the A
Business and the B Business and the A Shares	Business and the B Business and the A Shares
and the B Shares.	and the B Shares.



### **CURRENT TEXT (with translation corrections) PROPOSED CHANGES** "Real Estate Assets" means, in respect of the B Business and subject to article 33 paragraph 2, all rights, rental or lease income, title and interest in or to all real estate assets owned and/or registered by the NWR Group (with the exception of leases (other than leases at the Commencement Time with an unexpired lease term in excess of fifty (50) years) and options to acquire real estate assets in favour of the NWR Group) which are held as at the Commencement Time and all rights, rental or lease income, title and interest in or to all these real estate assets, as they are supplemented, modified or reduced subsequently (including any business, rights, benefits, shares in companies into which real estate assets have been transferred or spun-off in preparation for transfer (provided that the only assets of such companies are assets of the B Business) out of the NWR Group or as part of the administration of the real estate assets and other assets related to or derived from such real estate assets, whether existing on the Commencement Time or arising after the Commencement Time), including the goodwill attached to the Real Estate Assets, as well as the business, assets, rights, benefits or property relating to the Real Estate Assets that are incidental to the ownership and management of such assets (excluding any business, assets, rights, benefits or property of the A Business) or which arise from the disposal of such assets and the income generated therefrom (as such may be reinvested from time to time).



#### **CURRENT TEXT (with translation corrections) PROPOSED CHANGES** "Rekultivace" means, subject to article 33 "Rekultivace" means, subject to article 33 paragraph 2, all of the issued share capital in paragraph 2, all of the issued share capital in-OKD, Rekultivace, a.s., a company organized OKD, Rekultivace, a.s., a company organized under the laws of the Czech Republic, having its under the laws of the Czech Republic, having its seat at: Havírov – Prostrední Suchá, Delnická seat at: Havírov - Prostrední Suchá, Delnická 41/884, Postal Code 73564 and Identification 41/884, Postal Code 73564 and Identification number: 47676175 and all rights, title and interest number: 47676175 and all rights, title and interest in or to and income related to or derived from the in or to and income related to or derived from the shares in OKD, Rekultivace, a.s. as they are shares in OKD, Rekultivace, a.s. as they are supplemented, modified or reduced subsequently supplemented, modified or reduced subsequently-(including any business, rights, benefits, shares in (including any business, rights, benefits, shares incompanies into which the shares in OKD, companies into which the shares in OKD, Rekultivace, a.s. have been transferred or spun-Rekultivace, a.s. have been transferred or spun-off off in preparation for transfer (provided that the in preparation for transfer (provided that the onlyonly assets of such companies are assets of the assets of such companies are assets of the B-B Business) out of the NWR Group or as part of Business) out of the NWR Group or as part of the the administration of the assets related to or administration of the assets related to or derivedderived from the shares in OKD, Rekultivace, from the shares in OKD, Rekultivace, a.s., whether a.s., whether existing on the Commencement existing on the Commencement Time or arising Time or arising after the Commencement Time), after the Commencement Time), including the including the goodwill attached to the shares in goodwill attached to the shares in OKD, OKD, Rekultivace, a.s., as well as the business, Rekultivace, a.s., as well as the business, assets, assets, rights, benefits or property that are rights, benefits or property that are incidental toincidental to the ownership and management of the ownership and management of the shares inthe shares in OKD, Rekultivace, a.s. or which OKD, Rekultivace, a.s. or which arise from the arise from the disposal of such shares and the disposal of such shares and the income generated income generated therefrom (as such may be therefrom (as such may be reinvested from time to reinvested from time to time). time). "Results" means the results of the Company. Unless the contrary is apparent, this shall include the A Result and the B Result. "Share" means a share in the share capital of the Company and unless the contrary is apparent, shall include each A Share and each B Share. "Shareholder" means a holder of one or more **Shares and,** unless the contrary is apparent, each holder of A Shares and each holder of B Shares.



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
	Subsidiary means a subsidiary of the Company
	as set out in Article 2:24a DCC.
"Vice-Chairman" means each Vice-Chairman of the Board of Directors.	
1.2. Wherever in these Articles of Association reference is made to the meeting of holders of Shares this shall be understood to mean the body of the Company consisting of the holders of a specific class of Shares or (as the case may be) a meeting of holders of a specific class of Shares (or their representatives) and other persons entitled to attend such meetings.	
Name, corporate seat. Article 2. 2.1. The name of the Company is: New World Resources N.V. 2.2. The Company has its corporate seat in Amsterdam.	
Objects Article 3.  The objects of the Company are: a. to incorporate, acquire, participate in, finance, manage and to have any other interest in other companies or enterprises of any nature; b. to raise funds by way of securities, bank loans, bond issues, notes and to borrow in any other way, to lend, to provide guarantees, including guarantees for debts of other persons, to assume commitments in the name of any enterprises with which it may be associated within a group of companies; and finally c. all activities which are incidental or may be conducive to any of the foregoing, including the divestment of the B Business to the holder of the B Shares.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
Share capital and Shares. Article 4.  4.1. The authorised share capital of the Company amounts to four hundred fifty million euro (EUR 450,000,000). It is divided into: a. one billion one hundred twenty-four million nine hundred eighty-nine thousand (1,124,989,000) A Shares with a nominal value of forty eurocent (EUR 0.40) each; and b. eleven thousand (11,000) B Shares with a nominal value of forty eurocent (EUR 0.40) each.	
4.2 The Shares shall be in registered form and shall be numbered consecutively, the A Shares from A1 onwards and the B Shares from B1 onwards. The Board of Directors may issue one or more share certificates for one or more A Shares.	
Article 5.  5.1 Resolutions to issue Shares shall be passed adopted, with the Board of Director's approval, by the General Meeting, or by the Board of Directors if it has been designated for that purpose by the Articles of Association or the General Meeting. If the Board of Directors has been thus designated, the General Meeting may not, to the extent and for the period the designation is in effect, pass adopt resolutions to issue Shares.  Each resolution to issue B Shares shall require the prior or simultaneous approval of the meeting of holders of B Shares. A valid resolution of the General Meeting to issue Shares or to designate the Board of Directors, as referred to above, shall require the prior or simultaneous approval of each group of holders of Shares of the same class whose rights are affected by the issue.	Article 5.  5.1 Resolutions to issue Shares shall be adopted, with the Board of Director's approval, by the General Meeting, or by the Board of Directors if it has been designated for that purpose by the Articles of Association or the General Meeting. If the Board of Directors has been thus designated, the General Meeting may not, to the extent and for the period the designation is in effect, adopt resolutions to issue Shares.  Each resolution to issue B Shares shall require the prior or simultaneous approval of the meeting of holders of B Shares. A valid resolution of the General Meeting to issue Shares of any class or to designate the Board of Directors, as referred to above, shall require the prior or simultaneous approval of each group of holders of Shares of the same class whose rights are affected by the issue of Shares.



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
5.2. The General Meeting on the proposal of the Board of Directors or, as the case may be, the Board of Di-rectors shall determine the price and further terms of the issue, all in accordance with the relevant provisions of these Articles of Association.	
5.3 If the Board of Directors is designated to pass adopt resolutions to issue Shares, the designation shall specify the number and class of Shares which may be issued. The designation shall also specify its duration, which may not exceed five (5) years. The designation may be renewed for maximum consecutive periods of extended for periods not exceeding five (5) years. Unless such designation it provides otherwise, it the designation may not be withdrawn.	
5.4 Within eight days of a resolution by the General Meeting to issue Shares or to designate the Board of Directors as referred to above, the Board of Directors shall file the full text of the resolution at the office of the trade register referred to in section 2:77 DCC (the "trade register"). The Board of Directors shall within eight days of each quarter any issue of Shares inform the trade register thereof of any issue of Shares, specifying the number and class issued.	
5.5. The provisions of paragraphs 1 through 4 of this article shall apply mutatis mutandis to the granting of rights to subscribe for Shares, but shall not - with the exception of the last sentence of paragraph 4 - apply to the issue of Shares to a person exercising a previously acquired right to subscribe for Shares.	
5.6. Shares shall never be issued for a price below par, subject to the provisions of section 2:80 subsection 2 DCC.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
5.7. Shares shall be issued in accordance with the provisions set out in section 2:86c DCC.	
5.8. The Company may not with a view to the subscription or acquisition by others of Shares in its share capital make loans, provide security, guarantee the price, give any other guarantee or assume liability, on a joint and several basis or otherwise, with or for others. The prohibition referred to in the previous sentence shall not apply if Shares or depositary receipts for Shares ("certificaten van aandelen") are subscribed or acquired by or for the account of employees of the Company or of a group company.	5.8. The Company may not with a view to the subscription or acquisition by others of Shares in its share capital make loans, provide security, guarantee the price, give any other guarantee or assume liability, on a joint and several basis or otherwise, with or for others. The prohibition referred to in the previous sentence shall not apply if Shares or depositary receipts for Shares ("certificaten van aandelen") are subscribed or acquired by or for the account of employees of the Company or any Subsidiary.
5.9. The Company is not authorised to cooperate in the issue of depositary receipts for Shares.	
Payment for Shares. Share premium reserves. Article 6. 6.1. Shares shall only be issued against payment of at least their nominal value.	
6.2. Payment must be made in cash, provideding no alternative contribution has been agreed.	
6.3. Payment in cash may be made in a foreign currency, subject to the Company's consent.	
6.4. Legal acts as referred to in section 2:94 subsection 2 in conjunction with section 2:94 subsection 1 DCC, may be performed by the Board of Directors, without the approval of the General Meeting.	
6.5. Any payment (whether in cash or in kind) on a Share made at any time in the past or future exceeding its nominal value shall be considered share premium and shall be credited in accordance with paragraph 6 of this article.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
6.6. The <b>C</b> ompany shall have:	
a. a share premium reserve A, to which reserve	
any share premium which is allocated or paid on	
A Shares, at any time in the past or future, will be	
credited. The A Shares are pro rata parte	
exclusively entitled to the share premium reserve	
A; and	
b. a share premium reserve B, to which reserve	
any share premium which is allocated or paid on	
B Shares, at any time in the past or future, will be	
credited. The B Shares are pro rata parte	
exclusively entitled to the share premium reserve	
B.	
C.7. Descrided that the object haldens' and the	
6.7. Provided that the shareholders' equity	
exceeds the sum of the Company's issued share capital and the reserves to be maintained by law,	
the Board of Directors may resolve to make	
distributions on Shares of a specific class at the	
expense of the share premium reserve	
attributable to the Shares of that class, which	
distribution shall accordingly reduce the pro rata	
parte entitlement of such Shares to that share	
premium reserve. The resolution to make a	
distribution from the share premium reserve B	
may only be adopted upon a proposal of the	
meeting of holders of B Shares.	
6.8. A payment to the holder(s) of Shares of a	
specific class at the expense of a share premium	
reserve to which such class of Shares is entitled	
can only be made to the extent that the aggregate	
balance of the entitlement of all Shares of that	
specific class held by such holder to the share	
premium reserves and dividend reserves is	
positive.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
6.9. With due observance of paragraph 10, the	
Board of Directors may resolve to make a	
distribution from a specific share premium reserve	
on an interim basis. The resolution to make an	
interim distribution from the share premium	
reserve B may only be adopted upon a proposal	
of the meeting of holders of B Shares.	
6.10 The resolution by the Board of Directors to	
make an interim distribution from the specific	
share premium reserve as referred to in	
paragraph 9 may only be adopted if an interim	
statement of assets and liabilities shows that the	
shareholders' equity exceeds the sum of the	
Company's issued share capital and the reserves	
to be maintained by law. The interim statement of	
assets and liabilities shall relate to the condition	
of the assets and liabilities on a date no earlier	
than the first day of the third month preceding the month in which the resolution to make an interim	
distribution is published. It shall be prepared on the basis of generally acceptable valuation	
methods. The amounts to be reserved under the	
law and the Articles of Association shall be	
included in the statement of assets and liabilities.	
It shall be signed by the directors. If one or more	
of their signatures are missing, this absence and	
the reason for this absence shall be stated.	
the reactive the absence shall be stated.	
Pre-emption right.	
Article 7.	
7.1. Upon issue of A Shares and B Shares, each	
holder of A Shares and B Shares shall have a	
pre-emption right in respect of the A Shares and	
B Shares to be issued, in proportion to the	
aggregate amount of his Shares.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
7.2. No pre-emptive right shall exist in respect of any issuance of Shares to employees of the Company or employees of a group company or in respect of Shares which are issued against payment in kind other than in cash.	7.2. No pre-emptive right shall exist in respect of any issuance of Shares to employees of the Company or employees of a group company any Subsidiary or in respect of Shares which are issued against payment other than in cash.
7.3. Pre-emptive rights may, on the proposal of the Board of Directors, be restricted or excluded by resolution of the General Meeting. In the proposal for such resolution the reasons for the proposal and the intended price of issuance must be explained in writing. If the Board of Directors has been designated as the body authorised to issue Shares, the General Meeting may also resolve to designate the Board of Directors for a period not exceeding five (5) years as the body authorised to restrict or exclude the pre-emptive rights. This authorisation may from time to time be extended for a period not exceeding five (5) years. Unless otherwise provided at the time the authorisation was granted, the authorisation cannot be withdrawn. Each resolution to restrict or exclude pre-emptive rights with respect to an issuance of B Shares shall require the prior or simultaneous approval of the meeting of holders of B Shares.	
7.4 The adoption of resolutions of the General Meeting as referred to in paragraph 3 of this article shall require a majority of at least two-thirds of the votes cast, if less than half of the issued share capital is represented at the meeting. The Board of Directors shall file the full text of the resolution at the office of the trade register within eight days after it has been passed adopted.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
7.5. This article shall apply correspondingly to the granting of rights to subscribe for Shares, but shall not apply to an issuance of Shares to a person who exercises a previously acquired right to subscribe for Shares.	
Repurchase of own Shares, alienation of own Shares and pledge of own Shares.  Article 8.  8.1. The Board of Directors may, with the authorisation of the General Meeting and without prejudice to the provisions of section 2:98 and section 2:98d DCC cause the Company to acquire fully paid up Shares in its own share capital for valuable consideration. Such acquisition, however, shall only be permitted if the consideration for the Shares to be acquired shall not exceed the pro rata entitlement of such Shares to the reserves of the Company recorded for Shares of the same class. If more than six months have lapsed since the end of the financial year without the adoption and approval of the Annual Accounts, then an acquisition in accordance with this paragraph 1 shall not be permitted. The General Meeting must specify in the authorisation the period for which such authorisation is granted, the number of Shares which may be acquired, the manner in which they may be acquired and the limits within which the price must be set. The aforementioned authorisation shall not be required if the Company acquires Shares in its own share capital for the purpose of transferring these Shares to employees of the Company or to employees of a group company pursuant to an existing scheme.	Repurchase of own Shares, alienation of own Shares and pledge of own Shares.  Article 8.  8.1. The Board of Directors may, with the authorisation of the General Meeting and without prejudice to the provisions of section 2:98 and section 2:98d DCC cause the Company to acquire fully paid up Shares in its own share capital for valuable consideration. Such acquisition, however, shall only be permitted if the consideration for the Shares to be acquired shall not exceed the pro rata entitlement of such Shares to the reserves of the Company recorded for Shares of the same class. If more than six months have lapsed since the end of the financial year without the adoption and approval of the Annual Accounts, then an acquisition in accordance with this paragraph 1 shall not be permitted. The General Meeting must specify in the authorisation the period for which such authorisation is granted, the number of Shares which may be acquired, the manner in which they may be acquired and the limits within which the price must be set. The aforementioned authorisation shall not be required if the Company acquires Shares in its own share capital for the purpose of transferring these Shares to employees of the Company or to employees of any Subsidiary pursuant to an existing scheme.
8.2. The Board of Directors may resolve to dispose of Shares acquired by the Company. No pre-emption right shall exist in respect of such disposal.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
8.3. If Shares are repurchased by the Company,	
the repurchased Shares shall not be shown as	
assets in the Company's books, but amounts	
totalling the amount of the purchase price for the	
Shares shall be debited from the share premium	
reserve recorded for Shares of the same class.	
8.4. In the event of any disposal of Shares by the	
Company, the consideration received by the	
Company shall be credited to the corresponding	
share premium reserve(s).	
8.5. If dDepositary receipts that have been issued	
for Shares in the share capital of the Company,	
shall, for the purposes of the preceding	
paragraphs, these shall be treated like Shares.	



8.6. Shares held by the Company in its own share capital shall not entitle the Company to any distribution in respect of such Shares; neither shall Shares in respect of which the Company holds depositary receipts issued for such Shares, entitle the Company to such distribution. For the computation of the amount of profit to be distributed on each Share, the Shares referred to in the preceding sentence shall not be included, unless a usufruct or pledge has been established on such Shares or on the depositary receipts issued for such Shares, for the benefit of a person other than the Company. The Company or subsidiary of the Company cannot cast votes for Shares belonging to the Company or the subsidiary of the Company or in respect of which either of them has a right of usufruct or pledge. The pledgee and usufructuary of Shares belonging to the Company or a subsidiary of the Company shall also not have voting rights if the usufruct or the pledge was established by the Company or the subsidiary of the Company. The Company or the a subsidiary of the Company may not vote on a Share in respect of which it holds the depositary receipts. When determining to what extent a certain part of the share capital is present or represented or to what extent a majority represents a certain part of the share capital, no account shall be taken of Shares which are not entitled to voting rights; the provisions of this paragraph shall apply, mutatis mutandis, with respect to Shares or depositary receipts for Shares held by or for the account of legal entities and companies in which the Company itself has a fifty percent or more direct or indirect interest.

### **PROPOSED CHANGES**

8.6. Shares held by the Company in its own share capital shall not entitle the Company to any distribution in respect of such Shares; neither shall Shares in respect of which the Company holds depositary receipts issued for such Shares, entitle the Company to such distribution. For the computation of the amount of profit to be distributed on each Share, the Shares referred to in the preceding sentence shall not be included, unless a usufruct or pledge has been established on such Shares or on the depositary receipts issued for such Shares, for the benefit of a person other than the Company. The Company or **Subsidiary** of the Company cannot cast votes for Shares belonging to the Company or the Subsidiary or in respect of which either of them has a right of usufruct or pledge. The pledgee and usufructuary of Shares belonging to the Company or a **Subsidiary** shall also not have voting rights if the usufruct or the pledge was established by the Company or the **Subsidiary**. The Company or a Subsidiary may not vote on a Share in respect of which it holds the depositary receipts. When determining to what extent a certain part of the share capital is present or represented or to what extent a majority represents a certain part of the share capital, no account shall be taken of Shares which are not entitled to voting rights; theprovisions of this paragraph shall apply, mutatismutandis, with respect to Shares or depositaryreceipts for Shares held by or for the account of legal entities and companies in which the Company itself has a fifty percent or more direct or indirect interest.



8.7. The Company may accept a pledge of its own Shares or depositary receipts issued therefor, but only if: a. the Shares to be pledged are fully paid up; b. the nominal amount of its own Shares and the depositary receipts issued therefor to be pledged to it and of those already held or pledged to it do not together amount to more than one-tenth of the issued share capital; and c. the General Meeting has approved the pledge agreement.  Reduction of share capital. Article 9. 9.1. On the proposal of the Board of Directors, the General Meeting may resolve to reduce the issued share capital by cancelling Shares or by reducing the par value of Shares by an amendment of the Articles of Association. Such resolution shall specify the Shares to which the resolution applies and shall describe how such resolution shall be implemented.  9.2. Partial repayment on Shares pursuant to a resolution to reduce their nominal value may also be made exclusively on all Shares of a specific
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be made exclusively on all Shares of a specific
class.
9.3. Cancellation of Shares can apply to Shares
which are held by the Company itself or to Shares
for which the Company holds depositary receipts.
Cancellation of Shares can also apply to all
Shares of a specific class, provided the payments
as referred to in paragraph 4 can be made.



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
9.4. Upon cancellation of a specific class of	
Shares, the following shall be paid on such	
Shares:	
(a) an amount equal to its nominal value;	
(b) the part of the share premium reserve to	
which such class is entitled; and	
(c) the part of the dividend reserve to which such	
class is entitled, without prejudice to the	
provisions of section 2:105 DCC.	
9.5. The General Meeting may only adopt a	
resolution to reduce the share capital by a	
majority of at least two-thirds of the votes cast if	
at the meeting less than one-half of the issued	
share capital is represented. The validity of a	
resolution to cancel all Shares of a specific class	
or to partially repay on Shares of a specific class requires a preceding or simultaneous approval of	
the meeting of holders of such specific class. The	
first sentence of this paragraph shall apply	
mutatis mutandis to such resolutions. The	
convocation notice of a meeting at which a	
resolution referred to in this paragraph is to be	
adopted shall include the purpose of the reduction	
of the share capital and the manner in which such	
reduction shall be effectuated; section 2:123	
subsections 2, 3 and 4 DCC shall apply	
correspondingly.	



# Joint Holding. Article 10.

If Shares or depositary receipts for Shares issued with the cooperation of the Company are, included in a joint holding jointly held by two or more persons (constituting a joint holding – "gemeenschap"), the joint participants may only be represented vis-à-vis the Company by a person who has been designated by them in writing for that purpose. The joint participants may also designate more than one person.

If the joint holding comprises Shares, the joint participants may determine at the time of the designation of the representative or thereafter – but only unanimously – that, if a joint participant so wishes, a number of votes corresponding to his interest in the joint holding will be cast in accordance with his instructions.

# Shareholders register. Article 110.

11.1. A shareholders register shall be kept by or on behalf of the Company, in which all Shares shall be registered. The register may consist of several parts, which may be kept in different places.

### **PROPOSED CHANGES**

## Joint Holding. Article 10.

If Shares or depositary receipts for Shares issued—with the cooperation of the Company are included—in a joint holding jointly held by two or more persons (constituting a joint holding—"gemeenschap"), the joint participants may only be represented vis-à-vis the Company by a person who has been designated by them in writing for that purpose. The joint participants may also designate more than one person.

If the joint holding comprises Shares, the joint participants may determine at the time of the designation of the representative or thereafter – but only unanimously – that, if a joint participant so wishes, a number of votes corresponding to his interest in the joint holding will be cast in accordance with his instructions.



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
11.2. The shareholders register shall record the	
names and addresses of all Shareholders, the	
amount paid up on each Share, the date on which	
they acquired the Shares, the date of	
acknowledgement by or giving of notice	
("betekening") to the Company, and such further	
information as determined by the Board of	
Directors. The shareholders register shall also	
record the names and addresses of persons who	
have a right of usufruct or a right of pledge on	
Shares, stating the date of acquisition of such	
right, the date of acknowledgement by the	
Company or the date of service upon the	
Company and which rights attached to the Shares	
are vested in them in accordance with	
subsections 2, 3 and 4 of sections 2:88 and 2:89	
DCC. The shareholders register shall be regularly	
kept up-to-date.	
11.2. Upon required and at no post, the Deard of	
11.3. Upon request and at no cost, the Board of Directors shall provide a Shareholder or a	
usufructuary or pledgee of Shares with an extract	
from the shareholders register in respect of his	
right to a Share. If the Share is subject to a right	
of usufruct or a right of pledge, the extract shall	
state in whom the rights referred to in subsections	
2, 3 and 4 of sections 2:88 and 2:89 DCC are	
vested. The Board of Directors shall hold the	
shareholders register at the office of the	
Company for inspection by Shareholders and by	
the pledgees and usufructuaries in whom the	
rights referred to in subsection 4 of sections 2:88	
and 2:89 DCC are vested.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
11.4. The Board of Directors shall have power to	
permit inspection of the shareholders register and	
to provide information recorded therein as well as	
any other information regarding the direct	
shareholding of a Shareholder of which the	
Company has been notified by that Shareholder	
to the authorities entrusted with the supervision	
and/or implementation of the trading of securities	
on a foreign stock exchange on behalf of the	
Company and its Shareholders, in order to	
comply with applicable foreign statutory	
provisions or applicable provisions set by such	
foreign stock exchange, if and to the extent such	
requirements apply to the Company and its	
Shareholders as a result of the listing of the	
Shares on such stock exchange or the	
registration of such Shares or the registration of	
an offering of such Shares under applicable	
foreign securities laws.	
Transfer of Shares	
12.1. The transfer of Shares shall require a deed	
executed for that purpose as well as, save in the	
event that the Company is itself a party to the	
transaction, written acknowledgement by the	
Company of the transfer. The acknowledgement	
is to be made either in the transfer deed, or by a	
dated statement endorsed upon the transfer deed	
or upon a copy of or extract from that deed	
certified by a notary ("notaris") or bailiff	
("deurwaarder"), or in the manner as referred to	
below in paragraph 2 of this article. Service of	
notice ("betekening") of the transfer deed or of the	
aforesaid copy or extract upon the Company shall	
be the equivalent of acknowledgement as stated	
in this paragraph.	
12.2. If the transfer concerns Shares not fully	12.2. If the transfer concerns Shares not fully paid-
paid-up, the acknowledgement by the Company	up, the acknowledgement by the Company can
can only be made if the transfer deed bears a	only be made if the transfer deed bears a
complete date.	complete date.



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
12.3. The preceding paragraphs of this article	
shall apply mutatis mutandis to the vesting and	
transfer of a restricted right to a Share right of	
usufruct, a right of pledge and the division of a	
community of property to which the Shares, the	
right of usufruct or the right of pledge form part,	
provided that a pledge may also be created	
without acknowledgement by or service of notice	
("betekening") upon the Company and that	
section 3:239 DCC shall apply, in which case	
acknowledgement by or service of notice	
("betekening") upon the Company shall replace	
the announcement referred to in section 3:239	
subsection 3 DCC.	
Management.	
Article 13.	
The Board of Directors ("bestuur") shall be	
entrusted with the management of the Company	
and shall for such purpose have all the powers	
within the limits of the law that are not granted by	
these Articles of Association to others.	
The Board of Directors. Appointment and	
Dismissals, Term of Office.	
Article 14.	
14.1. The Board of Directors shall consist of one	
or more executive directors and one or more non-	
executive directors. The number of executive	
directors and the number of non-executive	
directors shall be determined by the Board of	
Directors. Only natural persons can be appointed	
as executive and non-executive directors. The	
Board of Directors may appoint one of the	
executive directors as chief executive officer.	
14.2. Executive and non-executive directors are	
appointed and may be suspended or dismissed at	
any time by the General Meeting subject to the	
provisions of this article 14.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
14.3. Unless the General Meeting resolves	
otherwise at the proposal of the Board of	
Directors, a director shall be appointed for a	
maximum period of four years, provided however	
that unless such director has resigned at an	
earlier date, his term of office shall lapse on the	
day of the annual General Meeting of	
Shareholders to be held in the fourth year after	
the year of his appointment.	
A retiring director shall be eligible for a re-election	
subject to the provisions of this article 14. The	
Board of Directors shall draw up a retirement	
schedule for the directors.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
14.4. The meeting of holders of the B Shares	
shall have the right to make a binding proposal to	
the General Meeting for the appointment of one	
director. If the existing board of directors consists	
of one director that has been appointed at the	
binding proposal of the meeting of holders of B	
Shares, the appointment of any other director	
shall be at the binding proposal of the Board of	
Directors. A binding proposal must include the	
names of at least two candidates as well as	
whether such candidate is proposed to be an	
executive director or non-executive director. The	
binding proposal shall be included in the notice	
convening the General Meeting at which the	
appointment shall be considered. A resolution to	
appoint a director proposed by the meeting of	
holders of B Shares or by the Board of Directors,	
as the case may be, shall be adopted by an	
absolute majority of the votes cast, without a	
quorum being required. The General Meeting	
may at all times overrule the binding nature of a	
proposal by resolution adopted with an absolute	
majority of the votes cast representing at least	
one-third of the issued share capital. If an	
absolute majority of the votes cast is in favour of	
the resolution to overrule the binding nature of a	
proposal, but such majority does not represent at	
least one-third of the issued share capital, a second meeting may be convened at which the	
resolution may be passed adopted by an	
absolute majority of the votes cast, regardless of	
the portion of the issued share capital that this	
majority represents. If a binding proposal has	
been overruled by the General Meeting, the	
General Meeting may appoint a director at its	
discretion.	



	CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
	14.5. In the event of a vacancy or if it is well-known that a vacancy will occur, the meeting of holders of B Shares (if no director appointed at the proposal of the meeting of holders of B Shares is in office or shall remain in office) or the Board of Directors, as the case may be, shall make a binding nomination proposal to the General Meeting. Pending Upon the occurrence of one or more vacancies the Board of Directors remains properly constituted.	
-	14.6. If the meeting of holders of B Shares has not used its right to make a binding proposal, the Board of Directors shall have the right to make a binding proposal with respect to the appointment of all directors. If a binding proposal has not been made by either the meeting of holders of the B Shares or the Board of Directors or has not been made in due time, this shall be stated in the notice convening the General Meeting and the General Meeting may appoint a director at its discretion. A resolution to appoint a director not proposed by the meeting of holders of B Shares or the Board of Directors shall be adopted by at least a two-thirds majority of the votes cast, in a General Meeting in which at least half of the issued share capital is represented.	14.6. If (i) the holders of B Shares have unanimously resolved that they do not wish to make a binding proposal as set forth in paragraph 5 of this article or (ii) the meeting of holders of B Shares has not made such a binding proposal within 14 calendar days of the day that a vacancy occurs, the Board of Directors shall have the right to make a binding proposal with respect to the appointment of all directors. If a binding proposal has not been made by either the meeting of holders of the B Shares or the Board of Directors or such proposal has not been made in due time, this shall be stated in the notice convening the General Meeting and the General Meeting may appoint a director at its discretion. A resolution to appoint a director not proposed by the meeting of holders of B Shares or the Board of Directors shall be adopted by at least a two-thirds majority of the votes cast, in a General Meeting in which at least half of the issued share capital is represented.



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
14.7. A resolution to suspend or dismiss a director shall be adopted by an absolute majority of the votes cast. If an absolute majority of the votes cast is in favour of the resolution to suspend or dismiss a director, but such majority does not represent at least one-third of the issued share capital, a second meeting may be convened at which the resolution may be passed adopted by an absolute majority of the votes cast, regardless of the portion of the issued share capital that this majority represents without a quorum being required.	
14.8. The Company has a policy in the area of remuneration of the directors. The policy will shall be adopted by the General Meeting, upon the proposal of the Board of Directors. Every change in the policy shall be submitted to the General Meeting for approval.	14.8. The Company has a policy in the area of remuneration of the directors. The policy shall be adopted by the General Meeting, upon the proposal of the Board of Directors. Every change in the policy <b>relating to the remuneration of the directors</b> shall be submitted to the General Meeting for approval.



### 14.9. The salary, the bonus, if any, and the other terms and conditions of employment of the executive directors shall, with due observance of the provisions of the policy referred to in paragraph 8 of this article, be determined by the Board of Directors. The Board of Directors shall submit a proposal to the General Meeting for its approval regarding the remuneration of the executive directors in the form of Shares or rights to acquire Shares as well as major changes thereto. The proposal includes at least the number of Shares or rights to acquire Shares that may be awarded to the executive directors and which criteria apply to an award or a modification of such rights. The amount of the salary, the bonus, if any, and the other terms and conditions of employment of the non-executive directors shall be determined by the General Meeting, with due observance of the provisions of the policy referred to in paragraph 8 of this article.

### PROPOSED CHANGES

14.9. The salary, the bonus, if any, and the other terms and conditions of employment of the executive directors shall, with due observance of the provisions of the policy referred to in paragraph 8 of this article, be determined by the Board of Directors. The Board of Directors shall submit a proposal to the General Meeting for its approval regarding the remuneration of the executive directors in the form of Shares or rights to acquire Shares as well as major changes thereto. The proposal **should** includes at least the (maximum) number of Shares or rights to acquire Shares that may be awarded to the executive directors or the formula by reference of which such number is calculated and which criteria apply to an award or a modification of such rights. The amount of the salary, the bonus, if any, and the other terms and conditions of employment of the non-executive directors shall be determined by the General Meeting, with due observance of the provisions of the policy referred to in paragraph 8 of this article.

#### Representation, Conflict of Interest

15.1. The Board of Directors as well as each executive director individually shall have the power to represent the Company. The Board of Directors shall have the power, without prejudice to its responsibility, to cause the Company to be represented by one or more attorneys ("procuratiehouder"), whether or not employed by the Company. These attorneys shall have such powers as shall be assigned to them on or after their appointment and in conformity with these Articles of Association, by the Board of Directors. The non-executive directors have no power to represent the Company.

#### Representation, Conflict of Interest

15.1. The Board of Directors as well as each executive director individually shall have the power to represent the Company. Only the Board of Directors shall have the power, without prejudice to its responsibility, to cause the Company to be represented by one or more attorneys ("procuratiehouder"), whether or not employed by the Company and only to the extent that a power of attorney (i) does not relate to a single or series of connected predetermined acts or transactions and (ii) has a repetitive character. These attorneys shall have such powers as shall be assigned to them on or after their appointment, by the Board of Directors, all in conformity with these Articles of Association. The non-executive directors have no power to represent the Company.



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
15.2. The Board of Directors shall have power to	TROI COLD CHANGES
perform legal acts as specified in section 2:94,	
subsection 4 2 DCC in conjunction with	
section 2:94, subsection 1 DCC so far as such	
power is not expressly excluded or limited by any	
provision of these Articles of Association.	
provision of these Artibles of Association.	
15.3. If an executive director has a personal	
conflict of interest with the Company, the	
Company may be represented by the other	
executive directors, unless the General Meeting	
appoints another person for that purpose to	
represent the Company. In the event that an	
executive director has a conflict of interest vis-à-	
vis the Company in any other manner than as	
described in the first sentence of this paragraph,	
every executive director shall have power to	
represent the Company.	
Tepresent the Company.	
15.4. A director shall immediately report any	
conflict of interest or potential conflict of interest	
to a director specified for that purpose by the	
Board of Directors. The Board of Directors shall	
decide whether there is a conflict of interest.	
15.5. Transactions in which the Company has a	
conflict of interest with one or more directors	
require a resolution of the Board of Directors.	
·	
Article 16.	
16.1. In the event of the absence or inability to act	
of one or more members of the Board of	
directors, the remaining directors or the	
remaining director will be responsible for the	
management of the Company powers of the	
Board of Directors remain intact. In the event of	
the absence or inability to act of all members of	
the Board of Directors, one or more persons	
appointed by the General Meeting for this	
purpose at any time shall be temporarily	
responsible for the management.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
16.2. Where in these Articles of Association	
reference is made to directors entitled to vote, this	
shall not include directors who are absent or	
unable to act within the meaning of the preceding	
paragraph.	
The Chairman.	
Article 17.	
17.1. The Board of Directors shall be presided	
over by the Chairman to who shall be appointed	
by the Board of Directors. The Board of Directors	
may at any time revoke such appointment at any	
time.	
17.2. The Board of Directors may experiet one or	
17.2. The Board of Directors may appoint one or more Vice-Chairmen from among its non-	
executive members for such period as the Board	
of Directors may decide. If the Chairman is	
absent or unwilling to take the chair In the event	
of the absence or unavailability of the	
<b>Chairman</b> , a Vice-Chairman shall be entrusted	
with such of the duties of the Chairman entrusted	
to him by these Articles of Association and as the	
Board of Directors may decide.	
17.3. If no Chairman has been appointed or if the	
Chairman is absent or unwilling unavailable to	
take the chair, a meeting of the Board of Directors	
shall be presided over by a Vice-Chairman or in	
the event of his or their absence or unwillingness	
unavailability to take the chair, by another	
member of the Board of Directors or another	
person present designated for such purpose by the meeting.	
the meeting.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
Executive Directors. Non-Executive Directors. Company Secretary. Article 18.  18.1. The day to day business of the Company and the operational management of the Company and the business enterprise connected therewith shall be conducted by the executive directors. The executive directors or a committee will may furthermore be entrusted with such additional powers and duties as the Board of Directors may from time to time determine, subject always to the overall responsibility of the Board of Directors.	TROI GOLD GITARGES
18.2. The non-executive directors shall supervise the policy and the fulfilment of duties of the executive directors and the general affairs of the Company and they shall be furthermore entrusted with such duties as are and shall be determined by or pursuant to these Articles of Association or a resolution of the Board of Directors.	
18.3. The executive directors shall promptly provide the non-executive directors with all information which is required for the exercise of their duties.	
18.4. The Board of Directors may appoint a person to act as secretary of the Company. The secretary so appointed shall have the title "Company Secretary". The Company Secretary shall have such powers as are assigned to him by the Board of Directors on or after his appointment. The Company Secretary may be removed from office at any time by the Board of Directors.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
Meetings. Committees.	
Article 19.	
19.1. The Board of Directors shall meet at least	
six times per year and whenever one of the	
directors has requested a meeting. Resolutions of	
the Board of Directors shall be taken with a	
simple majority of the votes cast in a meeting	
where at least one half plus one of the members	
of the Board of Directors in office is present or	
represented in accordance with paragraph 3 of	
this article. Each director has the right to cast one	
vote. In the event of a tie vote, the Chairman shall	
have <del>a casting</del> <b>the deciding</b> vote.	
19.2. Valid resolutions may only be adopted if all	
directors in office have been given notice of the	
meeting. The rules governing the internal	
proceedings of the Board of Directors shall	
include the <b>convocation</b> notice requirements.	
19.3. The Board of Directors meetings shall be	
held at the offices of the Company, but may also	
take place elsewhere in the Netherlands. A	
director may issue a proxy to another director for	
purposes of representing such director at a	
meeting of the Board of Directors. The directors	
may participate in meetings by telephone	
conference, video conference or other audio-	
visual transmission systems and such	
participation shall count as these directors being	
present at the meeting, provided that the	
Chairman has pre-approved such participation	
and all participants can simultaneously hear one	
another.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
19.4. The Board of Directors may also adopt resolutions without holding a meeting, provided such resolutions are adopted in writing and all directors entitled to vote have expressed themselves in favour of the proposal concerned. Resolutions which have accordingly been adopted shall be recorded in the minute book of the Board of Directors; the documents evidencing the adoption of such resolution shall be kept together with the minute book.	
19.5. Without prejudice to what is provided for in these Articles of Association, resolutions of the Board of Directors regarding a significant change in the identity or nature of the Company or the enterprise, including in any event:	19.5. Without prejudice to what is provided for in these Articles of Association, resolutions of the Board of Directors regarding a significant change in the identity or nature of the Company or the enterprise, including in any event:
a. the transfer of the enterprise or practically the entire enterprise to a third party;	a. the transfer of the enterprise or practically the entire enterprise to a third party;
b. the conclusion or cancellation of any long- lasting cooperation by the Company or a subsidiary ("dochtermaatschappij") with any other legal person or company or as a fully liable general partner of a limited partnership or a general partnership, provided that such cooperation or the cancellation thereof is of essential importance to the Company; and	b. the conclusion or cancellation of any long- lasting cooperation by the Company or a <b>Subsidiary</b> with any other legal person or company or as a fully liable general partner of a limited partnership or a general partnership, provided that such cooperation or the cancellation thereof is of essential importance to the Company; and
c. the acquisition or disposal of a participation interest in the capital of a company with a value of at least one-third of the sum of the assets according to the consolidated balance sheet with explanatory notes thereto for the last adopted Annual Accounts of the Company, by the Company or a subsidiary, shall require the approval of the General Meeting.	c. the acquisition or disposal of a participation in the capital of a company with a value of at least one-third of the sum of the assets according to the consolidated balance sheet with explanatory notes thereto for the last adopted Annual Accounts of the Company, by the Company or a <b>Subsidiary</b> , shall require the approval of the General Meeting.



CURRENT TEXT (with translation correction	ns) PROPOSED CHANGES
19.6. With due observance of these Articles of	19.6. With due observance of these Articles of
Association, the Board of Directors shall adopt	Association, the Board of Directors shall adopt
rules governing its internal proceedings and	rules governing its internal proceedings and
internal company policies. Furthermore, the	internal company policies. Furthermore, the
directors may divide their duties among	directors may divide their duties among
themselves, whether or not by rule by means	of themselves, by means of a regulation or
a regulation or otherwise. The Board of	otherwise. The Board of Directors shall issue
Directors shall issue Policy Statements.	Divisional Policy Statements.
19.7. The prior or simultaneous approval of the	
meeting of holders of B Shares shall be require	ed
for resolutions of the Board of Directors:	
a. to acquire any real estate or other assets for	
the B Business or to mortgage, charge, grant a	
license or otherwise encumber the assets of th	e B
Business (or any of them); and	
b. to finance the B Business from third party	
funding sources.	



### 19.8. The prior or simultaneous approval of the General Meeting and the meeting of holders of B Shares shall be required for resolutions of the Board of Directors to amend, rescind or suspend the part of the Policy Statements relating to the fundamental and overriding rights of the A Business, the payments for use of and access to Real Estate Assets by the A Business, the allocation of costs for overhead and support services and the principles contained in the Policy Statements, or any additions or exceptions thereto. The Board of Directors shall not seek to make any determinations to amend, rescind or suspend any other aspects of the Policy Statements, or make exceptions to them or adopt additional policies or exceptions unless there shall have has been prior consultation between the Board of Directors and the meeting of holders of B Shares and the Board of Directors shall have given due consideration to any representations made has taken into account all considerations that have been discussed in such consultation.

19.9. The Board of Directors may establish such committees as it may deem necessary. The Board of Directors shall draw up rules and regulations for each committee. The members of each committee shall be appointed from among the directors. The task of each committee shall be to make proposals to the Board of Directors with due observance of its rules and regulations. The Board of Directors may at any time change the duties and composition of each committee. Each committee shall be authorised to retain the services of legal, accounting or other consultants at the expense of the Company. No committee shall have any power to represent the Company externally any executive power.

### **PROPOSED CHANGES**

19.8. The prior or simultaneous approval of the General Meeting and the meeting of holders of B Shares shall be required for resolutions of the Board of Directors to amend, rescind or suspend the part of the Divisional Policy Statements relating to the fundamental and overriding rights of the A Business, the payments for use of and access to Real Estate Assets by the A Business. the allocation of costs for overhead and support services and the principles contained in the **Divisional Policy Statements**, or any additions or exceptions thereto. The Board of Directors shall not seek to make any determinations to amend, rescind or suspend any other aspects of the **Divisional Policy Statements**, or make exceptions to them or adopt additional policies or exceptions unless there has been prior consultation between the Board of Directors and the meeting of holders of B Shares and the Board of Directors has taken into account all considerations that have been discussed in such consultation.



**CURRENT TEXT (with translation corrections)** 

Indemnification of the members of the Board of Directors.	
Article 20.	
Unless otherwise provided by Dutch law, the	
following shall be reimbursed to current and	
former members of the Board of Directors:	
(i) reasonable costs of conducting a defence	
against claims based on acts or failures to act	
in the exercise of their duties or any other	
duties currently or previously performed by	
them at the request of the Company;	
(ii) any damages or fines payable by them as a	
result of an act or failure to act as referred to	
under (i);	
(iii) reasonable costs of appearing in other	
legal proceedings in which they are involved	
as current or former members of the Board of	
Directors, with the exception of proceedings	
primarily aimed at pursuing a claim on their	
own behalf. There shall be no entitlement to	
reimbursement as referred to above if and to	
the extent that (i) a Dutch court has	
established in a final and conclusive decision	
that the act or failure to act of the person	
concerned may be characterised as willful	
("opzettelijk"), intentionally reckless ("bewust	
roekeloos") or seriously culpable ("ernstig	
verwijtbaar") conduct, unless Dutch law	
provides otherwise or this would, in view of the	
circumstances of the case, be unacceptable	
according to standards of reasonableness and	
fairness, or (ii) the costs or financial loss of the	
person concerned are covered by an	
insurance and the insurer has paid out the	
costs or financial loss. The Company may take	
out liability insurance for the benefit of the	
persons concerned.	

**PROPOSED CHANGES** 



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
General Meetings of Shareholders. Article 21. 21.1. Every year a General Meeting shall be held within six months after the end of the financial year.	
21.2. The agenda for this meeting shall in any case include the following items:	
a. the discussion of the Board of Director's written annual report concerning the Company's affairs and the management as conducted;	
b. the adoption of the Annual Accounts, which will include the Results, including the split of the A Result and the B Result.	
c. the discharge of directors from liability for their duties over the last financial year. These items need not be included on the agenda if the term to make the Annual Accounts and the report of the Board of Directors available has been extended under or pursuant to the law or if a proposal for such an extension is part of the agenda. At the annual General Meeting, any other items that have been put on the agenda in accordance with these Articles of Association will be dealt with.	
21.3. A General Meeting shall be held whenever the Board of Directors and/or the Chairman of the Board of Directors shall deem desirable. In addition a General Meeting shall be convened as soon as one or more persons, together entitled to cast at least one-tenth of the total number of votes that may be cast, so request the Board of Directors and/or the Chairman of the Board of Directors, stating the items to be discussed.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
21.4. Within three months after the Board of	
Directors has become aware that the	
shareholders' equity of the Company has	
decreased to an amount equal to or less than one	
half of the sum of the paid up and called capital, a	
General Meeting shall be convened within three	
months to discuss any measures that may be	
necessary.	
Place of meetings and convocation.	
Article 22.	
22.1. General Meetings of Shareholders shall be	
held in Amsterdam or Haarlemmermeer (Schiphol	
Airport).	
22.2. Shareholders and other persons entitled to	
attend a General Meeting shall be given notice of	
given a notice of convocation of the General	
Meeting by the Board of Directors or the	
Chairman of the Board of Directors. If in the event	
as referred to in the second sentence of article 21	
paragraph 3 neither the Board of Directors or the	
Chairman convenes the General Meeting such	
that the meeting is held within four weeks of the request, any of the persons requesting the	
General Meeting shall be authorised to convene	
the same with due observance of that what is	
provided with respect to such convention in	
these Articles of Association. The <b>convocation</b>	
notice shall specify the items to be discussed.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
22.3. The agenda shall contain such objects	
subjects to be considered at the meeting as the	
person(s) convening the meeting shall decide.	
Furthermore, the agenda shall contain such	
business as one or more Shareholders, who are	
entitled thereto pursuant to the law have	
requested the Board of Directors in writing to	
place on the agenda, at least sixty days before	
the day of the convocation of the meeting, unless	
there if is a compelling reason for the Company	
for not placing such business on the agenda. No	
valid resolutions can be adopted at a meeting in	
respect of subjects which are not mentioned in	
the agenda.	
22.4. Notice The convocation shall be given	
issued not later than on the fifteenth day prior to	
the date of the meeting. Without prejudice to the	
relevant provisions of law dealing with reduction	
of share capital and amendments to Articles of	
Association, the <b>convocation</b> notice shall either	
mention the business on the agenda or state that the agenda is open to inspection by the	
Shareholders and other persons entitled to attend	
the meetings of Shareholders at the office of the	
Company. The <b>convocation</b> notice <del>convening a</del>	
shall be published by advertisement which shall	
at least be published in a national daily distributed	
newspaper and abroad in at least one daily	
distributed newspaper appearing in each of these	
countries, where, on the application of the	
Company, the Shares have been admitted for	
official quotation.	
22.5. Written requests as referred to in paragraph	
3 of this article may be submitted electronically.	
Written requests as referred to in paragraph 3 of	
this article shall comply with conditions stipulated	
by the Board of Directors, which conditions shall	
be posted on the Company's website.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
Conduct of the meeting and minutes.	Conduct of the meeting and minutes.
Article 23.	Article 23.
23.1. The General Meeting shall be presided over	23.1. The General Meeting shall be presided over
by the Chairman or, in his absence, by a Vice	by the Chairman or, in his absence, by a Vice-
Chairman.	Chairman.
In case of absence of both Vice Chairmen, the	In case of absence of both the Chairman and all
Board of Directors shall nominate another person.	Vice-Chairmen, the Board of Directors shall
The Chairman of the meeting shall designate the	nominate another person to act as chairman of
secretary.	the meeting. The chairman of the meeting shall
	designate the secretary.
23.2. All issues concerning admittance to the	
General Meeting, the exercising of voting rights	
and the outcome of votes, as well as all other	
issues relating to the proceedings at the meeting,	
shall, notwithstanding the provisions of section	
2:13 subsection 4 DCC, be decided by the	
Cchairman of the meeting in question.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
23.3. Unless a notarial record ("proces-verbaal")	
is made of the business transacted at the	
meeting, minutes shall be taken. The minutes	
shall be adopted and in evidence thereof be	
signed by the <b>Cc</b> hairman and the secretary of the	
meeting. The notarial record, or the minutes as	
the case may be, shall state the number of	
Shares represented at the meeting and the	
number of votes that may be cast, on the basis of	
the attendance book, referred to in article 24	
paragraph 9; the attendance list, referred to in	
article 24 paragraph 9, shall not form part of the	
notarial record or the minutes and shall not be	
made available to a person entitled to attend	
meetings, unless the person entitled to attend	
meetings shows that he has a reasonable interest	
therein for the verification of the correct course of	
the proceedings at the meeting in question. After	
the execution of the notarial instrument, or after	
the adoption of the minutes by the Gchairman	
and the secretary of the meeting in question, as	
the case may be, a copy of the notarial record, or	
the minutes, as the case may be, shall be	
deposited at the office of the Company for	
inspection by the persons entitled to attend	
General Meetings of Shareholders.	
23.4. The Cchairman of the meeting and the	
Chairman may at any time give instructions for a	
notarial record to be made, at the Company's	
expense.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
Access to the General Meeting of Shareholders. Article 24.  24.1. All Shareholders and other persons entitled to attend and vote at General Meetings are entitled to attend the General Meetings, to address the General Meeting and to vote. Each Every other person entitled to attend General Meetings but not entitled to vote shall also be entitled to attend the General Meetings of Shareholders and to address such meetings, however, he but shall however not be entitled to cast votes.	
24.2. In order to exercise the rights mentioned in paragraph 1 of this article, the Shareholders and the other persons entitled to attend General Meetings shall notify the Company in writing of their intention to do so no later than on the day and at the place mentioned in the <b>convocation</b> notice convening the meeting. They may only exercise the said rights at the meeting for the Shares and the depositary receipts for Shares registered in their name both on the day referred to above and on the day of the meeting, unless paragraph 4 of this article applies.	
24.3. The Company shall send an admission card for the meeting to Shareholders and other persons entitled to attend General Meetings who have notified the Company of their intention in accordance with the provisions of the preceding paragraph.	



# **CURRENT TEXT (with translation corrections)**

24.4. The Board of Directors may determine that the persons entitled to attend meetings referred to in paragraph 1, are (i) persons who are entitled to attend meetings at a date point in time to be determined by the Board of Directors, such datepoint in time is hereinafter referred to as: the "registration date", and (ii) who are as such registered in a register (or one or more parts thereof) designated thereto by the Board of Directors, hereinafter to be referred to as: the "register", provided that (iii) before the day of the General Meeting the holder of the register at the request of the person entitled to attend meetings has informed the Company in writing of the intention of the person entitled to attend meetings referred to, to attend the General Meeting-, This is regardless of who is the Shareholder a personentitled to attend meetings is at the time of the General Meeting. The convocation notice convening the General Meeting shall state the name and the number of Shares for which the Shareholder or other person entitled to attend meetings is entitled to attend the General Meeting. The provision regarding the notice to the Company referred to under (iii) applies equally to the person authorised in writing by the persons who have been granted a written proxy by a person entitled to attend meetings.

## **PROPOSED CHANGES**

24.4. The Board of Directors may determine that the persons entitled to attend meetings referred to in paragraph 1, are (i) persons who are entitled to attend meetings at a point in time to be determined by the Board of Directors, such point in time is hereinafter referred to as: the "registration date", and (ii) who are as such registered in a register (or one or more parts thereof) designated thereto by the Board of Directors, hereinafter to be referred to as: the "register", provided that (iii) before the day of the **General Meeting** the holder of the register at the request of the person entitled to attend meetings has informed the Company in writing of the intention of the person entitled to attend meetings referred to, to attend the General Meeting, regardless of who a person entitled to attendmeetings the Shareholder is at the time of the General Meeting. The convocation notice shall state the name and the number of Shares for which the Shareholder is entitled to attend the General Meeting registration date and the manner in which the persons entitled to attend the General Meeting may procure their registration and the way they may exercise their rights. The provision regarding the notice to the Company referred to under (iii) applies equally to persons who have been granted a written proxy by a person entitled to attend meetings.

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CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
24.5. To the extent that the Board of Directors makes use of its right as referred to in paragraph 4 of this article, the Board of Directors may decide that Shareholders persons entitled to vote may, within a period prior to the General Meeting to be set by the Board of Directors, which period cannot begin prior to the registration date as defined in the previous paragraph, cast their votes electronically in a manner to be decided by the Board of Directors. Votes cast in accordance with the previous sentence are equal to votes cast at the meeting.	
24.6. The registration date as referred to in paragraph 4 of this article cannot be set earlier than the thirtieth day and not later than the third day prior to the day of the meeting.	
24.7. Shareholders and other persons entitled to attend General Meetings may be represented by written proxies to be shown for admittance to a meeting.	
24.8. In the event that the voting rights and/or the rights of attendance in accordance with paragraph 2 of this article shall be exercised by a holder of a written power of attorney, in addition to the prescribed notification:	
(a) in the event that the Board of Directors does not make use of its authority as referred to in paragraph 4 of this article, the power of attorney must have been received no later than at the time referred to in paragraph 2 of this article.	
(b) in the event that the Board of Directors makes use of its authority as referred to in paragraph 4 of this article, the power of attorney must have been received no later than at the time referred to in paragraph 4 of this article.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
24.9. Before being admitted to a meeting, Shareholders and other persons entitled to attend General Meetings or their representatives, must sign an attendance list, stating their names and, in the case of those who are entitled to vote, the number of votes which they are entitled to cast, and in the case of representatives, the name of the person or persons whom they are representing.	
24.10. The Board of Directors may decide that notes of the business transacted at a General Meeting can be taken by electronic means of communication.	
24.11. The Board of Directors may decide that each person entitled to attend General Meetings (and vote thereat) may, either in person or by written proxy, participate in that meeting and/or vote by electronic means of communication, provided that such person can be identified through electronic means of communication and furthermore provided that such person can directly take note of the Business transacted at the meeting concerned. The Board of Directors may attach conditions to the use of the electronic means of communication, which conditions shall be announced in the convocation notice of the General Meeting and shall be posted on the website of the Company.	
24.12. Members of the Board of Directors are authorised to attend General Meetings and as such they have an advisory vote at General Meetings. In addition, the auditor as referred to in article 28 has access to General Meeting and is authorised to address General Meetings.	
	24.13. The chairman of the meeting shall decide upon the admittance to the meeting of persons other than those aforementioned in this article 24.



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
Voting rights. Article 25. 25.1. Each Share confers the right to cast one vote at a General Meeting of Shareholders. Blank votes and invalid votes shall be regarded as not having been cast.	
25.2. Unless the law or the Articles of Association explicitly and mandatorily prescribe a larger majority, all resolutions shall be adopted by an absolute majority of votes. In a tie vote, the proposal shall have been rejected.	
25.3. At an election of persons where more than one (1) person is proposed, the person who receives the absolute majority of votes at the first ballot shall be elected.	
If at the first ballot no one has received the absolute majority of votes, a second vote shall be taken between the two (2) persons who received the largest number of votes at the first ballot.	
If at the first ballot more than two (2) persons received the largest number of votes, an interim vote shall be taken first to decide which of those persons shall participate in the second ballot.	
If at the first ballot one (1) person has received the largest number of votes and the second largest number of votes is equally divided between two (2) or more persons, an interim vote shall be taken first to decide which of the latter persons shall participate in the second ballot.	
If the votes are equally divided at an interim ballot or second ballot, a drawing of lots shall decide, save the event there is a tie vote in an election from a binding proposal, in which event the person first named in such binding proposal is elected.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
25.4. In a tie vote concerning other matters than	
an	
election of persons, the proposal shall have been	
rejected.	
25.5. Votes in respect of matters shall be oral,	
votes	
in respect of persons by way of unsigned voting	
ballots. However, with the approval of the	
meeting,	
persons may be appointed by acclamation.	
Meetings of holders of Shares of a specific	
class.	
Article 26.	
26.1. A meeting of holders of Shares of a specific	
class shall be held whenever a resolution by such	
meeting is required by law or these Articles of	
<b>Association</b> . Furthermore, such meeting shall be	
held whenever considered appropriate by either	
the Board of Directors or one or more persons	
together entitled to cast at least one-tenth of the	
total number of votes that may be cast at such	
meeting.	
26.2. If any or more narrange as referred to in	
26.2. If one or more persons as referred to in	
paragraph 1 of this article considers it appropriate	
that a meeting of holders of Shares of a specific	
class be held, they shall so notify request such a meeting from the Board of Directors. If in In that	
the event that none of the Board of Directors	
convenes the meeting such that the meeting is	
held within ten days of the request, <b>then</b> each of	
the persons requesting shall be whorequested	
the meeting is authorised to convene the same	
meeting with due observance of the respective	
relevant provisions of these Articles of	
Association.	
, 10000idilotti.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
26.3. Articles 22 through 25 shall equally apply to meetings of holders of Shares of a specific class and to resolutions to be adopted by such meetings, provided that the <b>convocation</b> notice for meetings of holders of B Shares shall be sent not later than on the sixth day prior to the day of the meeting.	
26.4. The holders of Shares of a specific class may adopt any resolutions which they could adopt at a meeting, without holding a meeting. The directors are given the opportunity to advise regarding such resolution. A resolution to be adopted without holding a meeting shall only be valid if all holders of Shares of that specific class entitled to vote have cast their votes in writing in favour of the proposal concerned. Those holders of Shares of a specific class shall forthwith notify the Board of Directors of the resolution so adopted.	
26.5. A resolution as referred to in paragraph 4 of this article shall be recorded in the minute book of the meeting of <b>the</b> holders of <b>the that</b> specific class <b>of Shares</b> by a director.	
Financial year. Annual Accounts. Profit and loss. Article 27. 27.1. The financial year shall coincide with the calendar year.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
27.2. Annually within the period set under or	
pursuant to the law – except for extension under	
or pursuant to the law -the Board of Directors	
shall prepare Annual Accounts and shall make	
these generally available. The Annual Accounts	
shall be accompanied by the auditor's certificate	
referred to in article 28, by the annual report, by	
the additional information referred to in section	
2:392, subsection 1 DCC, to the extent that the	
provisions of that paragraph apply to the	
Company as well as by the other information that,	
under or pursuant to the law, must be made	
generally available together with the Annual	
Accounts.	
The Board of Directors shall explain, in a	
separate chapter of the annual report, the	
principles of the corporate governance structure	
of the Company.	
A proposal to adopt the Annual Accounts requires	
a resolution of the Board of Directors. The Annual	
Accounts shall be signed by all members of the	
Board of Directors; in the event the signature of	
one or more of them is lacking, this shall be	
disclosed, stating the reasons thereof.	
27.3. The Company shall ensure that the Annual	
Accounts as prepared, the annual report and the	
additional information referred to in paragraph 2	
of this article shall be available at the office of the	
Company as of the date of the <b>convocation</b>	
notice of the General Meeting at which they are to	
be discussed. The Shareholders and other	
persons entitled to attend General Meetings may	
inspect the above documents at the office of the	
Company and obtain a copy thereof at no cost.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
27.4. If the General Meeting has been unable to	
review the auditor's certificate, the Annual	
Accounts may not be adopted, unless the additional information referred to in paragraph 2	
second sentence of this article mentions a legal	
ground why such certificate is lacking.	
ground willy each contineate to lacking.	
27.5. If the Annual Accounts are adopted in an	
amended form, a copy of the amended Annual	
Accounts shall be made available to the	
Shareholders and to the other persons entitled to	
attend General Meetings at no cost.	
Auditor.	Auditor.
Article 28.	Article 28.
28.1. The Company shall give an assignment to	28.1. The Company shall give an assignment to
an auditor as referred to in section 2:393 DCC to	an auditor as referred to in section 2:393 DCC to
audit the Annual Accounts prepared by the Board	audit the Annual Accounts prepared by the Board
of Directors in accordance with subsection 3 of	of Directors in accordance with subsection 3 of
such section, which Annual Accounts will include	such section, which Annual Accounts will
the Results, including the split of the A Result and the B Result. The General Meeting shall be	include the Results, including the split of the A Result and the B Result. The General Meeting
authorised to give the assignment referred to	shall be authorised to give the assignment referred
above. If the General Meeting fails to give the	to above. If the General Meeting fails to give the
assignment, then the Board of Directors shall be	assignment, then the Board of Directors shall be
so authorised. The assignment given to the	so authorised. The assignment given to the auditor
auditor may be revoked at any time by the	may be revoked at any time by the General
General Meeting and by the corporate body which	Meeting and by the corporate body which has
has given such assignment. The auditor shall	given such assignment. The auditor shall <b>issue a</b>
issue a report on his audit to the Board of	report on his audit to the Board of Directors and
Directors and shall issue a certificate containing	shall issue a certificate containing its results.
its results.	
28.2. The Board of Directors may give	
assignments to the auditor or any other auditor at	
the expense of the Company.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
Profit and loss.	
Article 29.	
29.1. The Company shall have:	
a. a dividend reserve A to which the A Shares are	
pro rata parte exclusively entitled; and	
b. a dividend reserve B to which the B Shares are	
pro rata parte exclusively entitled. Where in these  Articles of Association reference is made to	
dividend reserves this shall include the above	
dividend reserves, unless explicitly provided	
otherwise.	
29.2. The Results for any financial period shall be	
split as follows:	
a. the A Result and b. the B Result.	
The split of the Results will be incorporated in and	
evidenced by the Annual Accounts of the	
Company as prepared by the Board of Directors	
and adopted by the General Meeting.	
29.3. In preparing any Annual Accounts of the	
Company, the Board of Directors shall determine	
any Result by taking into account the Results of	
the various Businesses on an after tax basis.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
Distribution and allocation of Profits.	Distribution and allocation of Profits.
Article 30.	Article 30.
30.1. Upon adoption of the Annual Accounts as	30.1. Upon adoption of the Annual Accounts as
set out in article 29 paragraph 2 and on an after	set out in article 29 paragraph 2 and on an after
tax basis:	tax basis:
a. the dividend reserve A shall be credited	a. the dividend reserve A shall be credited for
for an amount equal to the balance of a	an amount equal to the balance of a
positive A Result and shall be debited for	positive A Result and or shall be debited
an amount equal a the negative A Result;	for an amount equal to the negative A
and	Result; and
b. the dividend reserve B shall be credited	b. the dividend reserve B shall be credited for
for an amount equal to the positive BA	an amount equal to the positive A <b>B</b> Result
Result and shall be debited for an amount	and <b>or</b> shall be debited for an amount
equal to the negative B Result.	equal to the negative B Result.
	i ü
30.23. With due observance of paragraph 5 4 of	
this article, the Board of Directors may resolve to	
credit or de-bit a specific dividend reserve on an	
interim basis for such amount on an after tax	
basis as the Board of Directors may reasonably	
forecast to be, up to the date of adoption of the	
resolution to credit or debit such dividend reserve,	
a proportional part of the aggregate amount of the	
relevant Result to be credited or debited to such	
dividend reserve upon adoption of Annual	
Accounts for the relevant financial year in	
accordance with paragraph 1 of this article. Any	
such amount credited or debited on an interim	
basis shall be balanced with the aggregate	
amount to be credited or debited to the relevant	
dividend reserve upon adoption of Annual	
Accounts for the relevant financial year in accordance with paragraph 1 of this article.	
accordance with paragraph 1 of this afficie.	



### **CURRENT TEXT (with translation corrections) PROPOSED CHANGES** 30.43. To the extent a statutory reserve must be 30.4. To the extent a statutory reserve must be formed by the Company or the sum of a statutory formed by the Company or the sum of a statutory reserve must be increased, this shall be charged reserve must be increased, this shall be charged to the share premium reserve or the dividend to the share premium reserve or the dividend reserve – at the option of the General Meeting – reserve – at the option of the General Meeting – with the corresponding letter indication as the with the corresponding letter indication as the Business to which the statutory reserve which Business to which the statutory reserve which must be formed or of which the sum must be must be formed or of which the sum must be increased relates. In case a statutory reserve is increased relates. In case a statutory reserve is (partially) cancelled, the amounts thereof shall be (partially) cancelled, the amounts thereof shall be credited to the reserve(s) to which the sum of credited to the reserve(s) of the Company to such statutory reserve was charged. The which the sum of such statutory reserve was statutory reserves shall not include the share charged. The statutory reserves shall not include premium reserves referred to in article 6 or the the share premium reserves referred to in article 6 dividend reserves referred to in article 29. or the dividend reserves referred to in article 29. 30.54. Any allocation by the Board of Directors of Results or reserves other than provided for by these Articles of Association or by law, requires the prior approval of the meeting of holders of Shares of a specific class to the extent their entitlement to a reserve of a specific class is affected by such allocation. Distribution from dividend reserves. Article 31. 31.1. Provided that the shareholders' equity exceeds the sum of the Company's issued share capital and the reserves to be maintained by law, the Board of Directors may resolve to make distributions on Shares of a specific class at the expense of the dividend reserve attributable to the Shares of that class, which distribution shall accordingly reduce the pro rata parte entitlement of such Shares to that dividend reserve. The resolution to make a distribution from the dividend reserve B may only be adopted upon a proposal of the meeting of holders of B Shares.



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
31.2. A payment to the holder(s) of Shares of a specific class at the expense of a dividend	
reserve to which such class of Shares are entitled	
can only be made to the extent that the aggregate balance of the entitlement of all Shares of that	
specific class held by such holder to the share	
premium reserves and dividend reserves is positive.	
31.3. With due observance of paragraph 4 of this article, the Board of Directors may resolve to make a distribution from a specific dividend reserve on an interim basis. The resolution to make an interim distribution from the dividend reserve B may only be adopted upon a proposal	
of the meeting of holders of B Shares.	
31.4. The provisions of article 6 paragraph 10 shall apply mutatis mutandis to the resolution of	
the Board of Directors to make an interim distribution from the specific dividend reserve.	
31.5. Distributions from a dividend reserve may be paid in cash or in specie.	
31.6. Distributions which have not been collected within five (5) years after the second day on which they became due and payable shall revert to the Company.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
Liquidation. Article 32.  32.1. The General Meeting may resolve to dissolve the Company. A resolution to dissolve the Company other than on the proposal of the Board of Directors, shall only be valid if it is passed adopted at the General Meeting of Shareholders in which at least three-quarters of the issued share capital is represented an with a majority of at least two-thirds of the votes cast. If the requisite capital is not represented in this meeting, no new meeting may be convened on the basis of the provisions of section 2:120 subsection 3 DCC. A resolution to dissolve the Company on the proposal of the Board of Directors shall be passed adopted by an absolute majority of the votes cast, irrespective of the capital present or represented at the meeting. A proposal to dissolve the Company will be accompanied by a plan of distribution setting forth the entitlements of holders of Shares of a specific class, prepared in accordance with articles 6, 29 and 30.	
32.2. If the Company is dissolved pursuant to a resolution of the General Meeting, it shall be liquidated by the Board of Directors, if and to the extent that the General Meeting shall not resolve otherwiseappoint one or more other liquidators.	
32.3. The General Meeting shall determine the remuneration of the liquidators.	
32.4. The liquidation shall take place with due observance of the provisions of the law. During the liquidation period these Articles of Association shall, whenever possible, remain in full force.	



<b>CURRENT TEXT (with translation corrections)</b>	PROPOSED CHANGES
32.5. From the balance of the assets of the	
Company remaining after all liabilities have been	
paid, payments shall be made by way of liquidation payment in accordance with the plan of	
distribution as referred to in paragraph 1 of this	
article.	
32.6. After the Company has ceased to exist, its	
books and records shall remain in the custody of	
the person designated for that purpose by the	
liquidators for a period as prescribed by law.	
Description of Businesses.	Description of Businesses.
Article 33.	Article 33.
33.1. The A Business shall, unless the contrary is	33.1. The A Business shall, unless the contrary is
apparent, mean the Business Assets and Liabilities of the Company or any of its directly or	apparent, mean the Business Assets and Liabilities of the Company or any of its directly or
indirectly owned subsidiaries other than the Real	indirectly owned subsidiaries other than the Real
Estate Assets, Garáže, Rekultivace and IMGE	Estate Assets <del>, Garáže, Rekultivace and IMGE</del> and
and Liabilities allocated to the B Business,	the Liabilities allocated to the B Business,
pursuant to this article.	pursuant to this article.



# **CURRENT TEXT (with translation corrections)**

33.2. The B Business shall, unless the contrary is apparent, mean the Real Estate Assets, Garáže, Rekultivace and IMGE, but subject to the A Business's right to the undisturbed continuation of its mining, coking and related operations currently conducted or which are expected by the Board of Directors to be conducted in the future, on certain of the Real Estate Assets and to unrestricted access to the Real Estate Assets in connection with such operations and subject to the following Liabilities only relating to the Real Estate Assets, Rekultivace and IMGE:

- (a) depreciation, taxes and costs for corporate administrative overhead and support services related directly and allocable to the Real Estate Assets;
- (b) loans and credit, debit unpaid or unsatisfied balances between the A Business and B Business, including interest thereon;
- (c) indebtedness, loans, mortgages, charges, grants of licenses and/or (otherwise) encumbrances which are for the purpose of benefiting, maintaining or protecting the Real Estate Assets and which are approved by the Board of Directors and the meeting of holders of B Shares;
- (d) Liabilities related directly and allocable to Rekultivace and IMGE, but no other Liabilities in relation to the Real Estate Assets, Rekultivace and IMGE, whether in connection with the maintenance or repair of the Real Estate Assets or the assets of Rekultivace and IMGE, environmental Liabilities relating to the Real Estate Assets, Rekultivace and IMGE or otherwise, all of which shall be Liabilities of the A Business.

## **PROPOSED CHANGES**

33.2. The B Business shall, unless the contrary is apparent, mean the Real Estate Assets, Garáže, Rekultivace and IMGE, but subject to the A Business's right to the undisturbed continuation of its mining, coking and related operations currently conducted or which are expected by the Board of Directors to be conducted in the future, on certain of the Real Estate Assets and to unrestricted access to the Real Estate Assets in connection with such operations and subject to the following Liabilities only relating to the Real Estate Assets, Rekultivace and IMGE:

- (a) depreciation, taxes and costs for corporate administrative overhead and support services related directly and allocable to the Real Estate Assets;
- (b) loans and credit, debit unpaid or unsatisfied balances between the A Business and B Business, including interest thereon;
- (c) indebtedness, loans, mortgages, charges, grants of licenses and/or (otherwise) encumbrances which are for the purpose of benefiting, maintaining or protecting the Real Estate Assets and which are approved by the Board of Directors and the meeting of holders of B Shares;
- (d) Liabilities related directly and allocable to Rekultivace and IMGE, but no other Liabilities in relation to the Real Estate Assets, Rekultivace and IMGE, whether inconnection with the maintenance or repair of the Real Estate Assets or the assets of Rekultivace and IMGE, environmental Liabilities relating to the Real Estate Assets, Rekultivace and IMGE or otherwise, all of which shall be Liabilities of the A Business.



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
33.3. No mine underground is part of the B	
Business and none of the operations of any such	
mine, nor income or other assets, nor any	
Liabilities derived from such mining operations	
whether of the Company or any of its subsidiaries	
shall in any case form a part of the B Business.	
33.4. Subject to and in accordance with the Policy	33.4. Subject to and in accordance with the
Statements, the B Business shall be primarily	<b>Divisional</b> Policy Statements, the B Business
conducted so as to:	shall be primarily conducted so as to:
( )	( )
(a) hold the Real Estate Assets, Garáže,	(a) hold the Real Estate Assets <del>, Garáže,</del>
Rekultivace and IMGE and to derive profits from the A Business's use of and access to the Real	Rekultivace and IMGE and to derive profits from the A Business's use of and access to the Real
Estate Assets; and	
Estate Assets, and	Estate Assets; and
(b) transfer the Real Estate Assets, Garáže,	(b) transfer the Real Estate Assets <del>, Garáže,</del>
Rekultivace and IMGE to the holders of the B	Rekultivace and IMGE to the holders of the B
Shares or to a company nominated by such	Shares or to a company nominated by such
holders as soon as practicable.	holders as soon as practicable.
, , , , , , , , , , , , , , , , , , ,	
Amendment of Articles of Association.	
Article 34.	
34.1. Any and all provisions of the Articles of	
Association may be amended by the General	
Meeting with due observance of the provisions of	
the law and the Articles of Association.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
34.2. The General Meeting may resolve to amend	
the Articles of Association. A resolution to amend	
the Articles of Association other than on the	
proposal made of the Board of Directors, shall	
only be valid if it is <del>passed</del> adopted at the	
General Meeting of Shareholders in which at least	
three-quarters of the issued share capital is	
represented an with a majority of at least two-	
thirds of the votes cast. If the requisite capital is	
not represented in this meeting, no new meeting	
may be convened on the basis of the provisions	
of section 2:120 subsection 3 DCC. A resolution	
to amend the Articles of Association on the	
proposal of the Board of Directors shall be	
passed adopted by an absolute majority of the	
votes cast, irrespective of the capital present or	
represented at the meeting.	
34.3. A proposal to amend the Articles of	
Association whereby article 4 paragraph 1 sub b	
shall be changed requires the prior or-	
simultaneous approval of the meeting of holders	
of B Shares.	
24.4. A proposal to amond the Articles of	
34.4. A proposal to amend the Articles of Association whereby any change would be made	
in the rights which vest in the holders of Shares of	
a specific class in their capacity as such shall	
require the prior approval of the meeting of	
holders of Shares of that specific class.	
noted of charge of that opposite diago.	



CURRENT TEXT (with translation corrections)	PROPOSED CHANGES
34.5. If a proposal to amend the Articles of	
Association is to be made to the General Meeting,	
this must always be stated in the notice	
convoking the General Meeting of Shareholders	
at which that proposal is to be considered, and at	
the same time a copy of the proposal, containing	
the proposed amendment verbatim, must be	
deposited at the office of the Company and until	
the dissolution of that meeting must be and	
remain open to the inspection of every	
Shareholder. During the aforesaid period they	
may obtain copies of the proposal free of charge.	
Right to request an investigation.	
Article 35	
In accordance with section 2:346 subsection c	
DCC, a holder of B Shares has the right to	
request an investigation into the affairs of the	
Company ("enqueterecht") with the Enterprise	
Chamber of the Court of Appeal in Amsterdam.	